What advice would you pass on to new TAs?

• **Be consistent** when grading

• **Engage all students** through positive reinforcement, small group discussions, asking every group to share an answer

• Acknowledge when you don’t have an answer and **model how to find answers** to questions instead of telling the answer, or **hypothesize**

• **Schedule** your time, set aside blocks of time to answer emails, set boundaries, **prioritize**

• **Calibrate** your marking, start by marking a subset of papers and compare with instructor/other TAs

• **Approach instructor** with suggestions and ask for help when necessary

• Have **open conversations with your supervisor** about your time (teaching, marking, thesis, other jobs)

• **Reflect** on your teaching practice and make changes

• **Communicate with students** about their goals and barriers to their learning