

Inclusivity

Means:

- Everyone feels respected
- Everyone is participating
- Everyone feels welcome
- Not excluding anyone on purpose or by accident
- Some students are reserved
- Student can exclude each other e.g. by language, intentionally or unintentionally

Language can be a barrier:

- Avoid idioms; watch your language (simple/clear)
- Talk to students after/during class to check their understanding
- Encourage groups to speak English (when all group members have a different first language) = For safety, for learning, for knowing when students need help

Community Guidelines

Directly talk to individuals that are being disrespectful

Bring point about respectful/inclusive behaviour with the entire class at beginning of course (e.g. when setting community guidelines)

Dominant personalities within groups

- Opportunities to shuffle people
- Talk to person
- Assign people letter/number/shape and use them to organize groups
- Have strategies to get quite/shy people to talk
- Take time to get to know personalities in your class (if possible)

If professor is being discriminatory

- Approach teacher (if not malicious)
- Talk to administrator/coordinator

- Talk to students who may have been discriminated against, situationally dependant

Let you students know that it is ok to make mistakes

University policy

Some humor may not be understandable

Be both professional and friendly

Try to learn names