



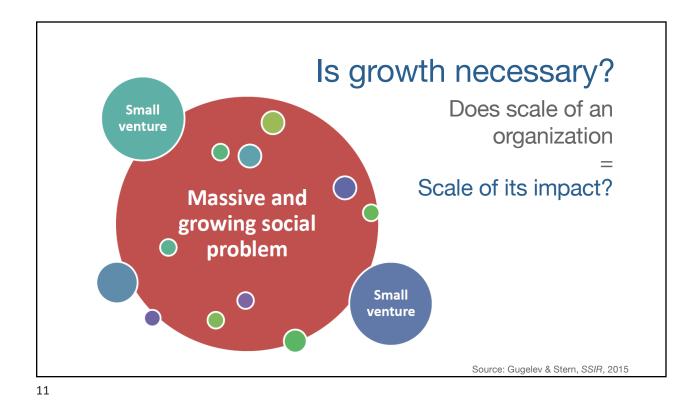
An excerpt from a letter McKinsey employees sent to the firm's top partners. https://www.nytimes.com/2021/10/27/business/mckinsey-climate-change.html

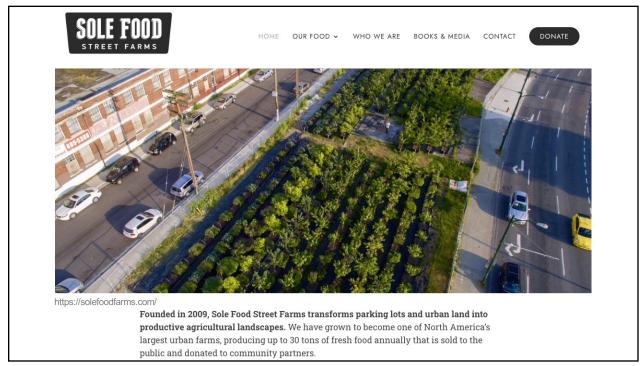






"growth" vs "scale"

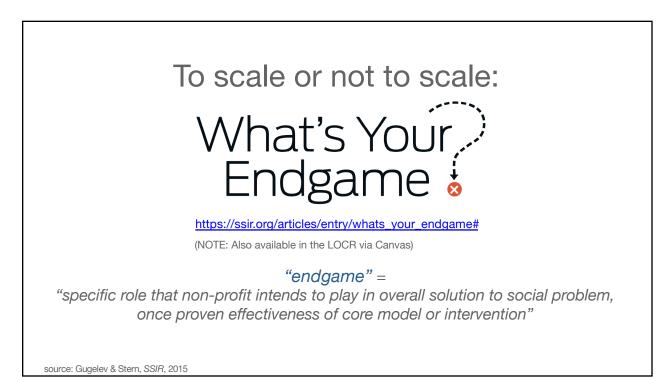






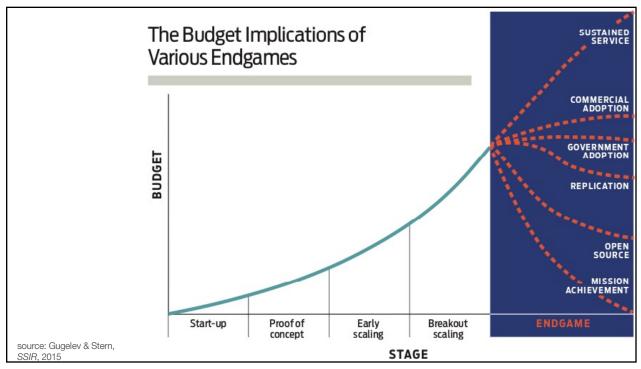


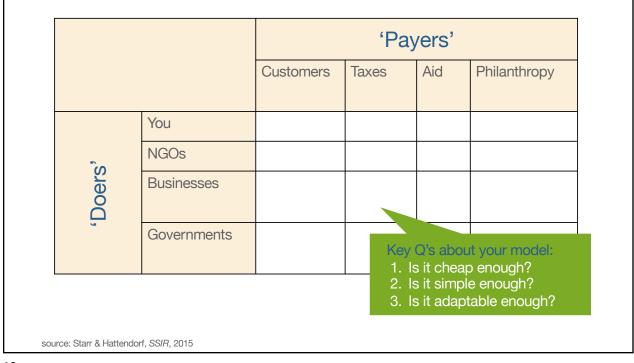


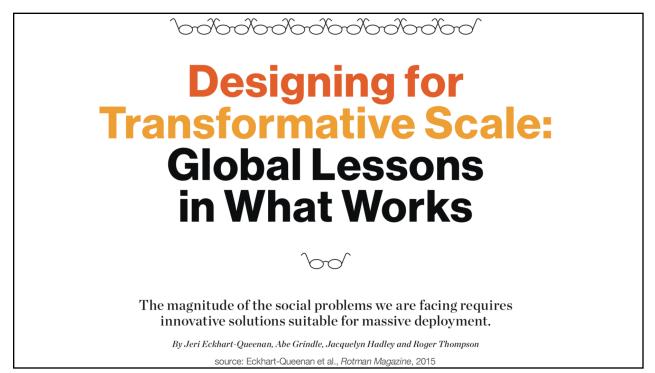


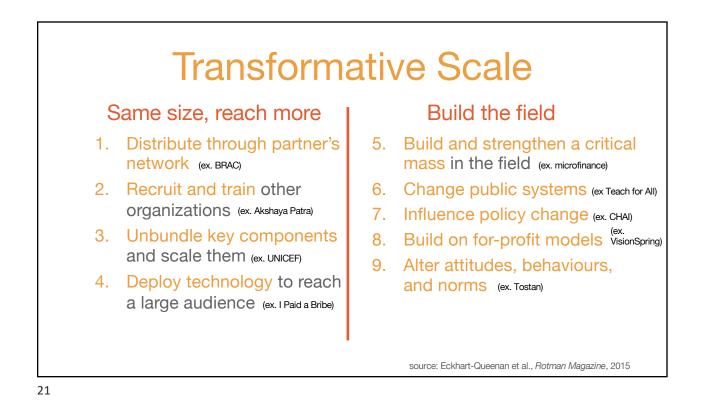
enugarne =	Plotting an Endgame: Six Options				
consider social targets + operational model	ENDGAME	CHARACTERISTICS	CORE APPROACH	FUTURE ROLE	
shift from <i>scale</i> to <i>impact</i>	Open source ex. AA	A breakthrough idea that is easy for other organizations to adopt and integrate	Conducting research and development, and sharing knowledge	Serving as a knowledge hub for research related to a break- through idea	
product users differ from revenue providers	Replication ex. Charter schools	A breakthrough product or model that is easy for other organizations to adopt and deliver	Defining a replicable operating and impact model, demon- strating its efficacy, and sharing it with other organizations	Providing certification of franchise programs and training services, and serving as a center of excellence	
focus on intended impact and theory of change	Government adoption ex. kindergarten	A model with high coverage potential, along with a capac- ity for integration into public sector programs	Delivering results at a sufficient scale and level of efficiency to make a case for public sector involvement	Offering services to government agencies, and maintaining research and advocacy efforts	
	Commercial adoption ex. microfinance	A product or service with profit potential that solves a market failure or reduces market risk	Demonstrating the impact and the profitability of a prod- uct or service, and reducing associated risks	Maintaining advocacy and monitoring efforts, targeting hard-to-reach market segments, and working to ensure com- mercial delivery	
	Mission achievement ex. March of Dimes	Defined and achievable outcomes related to solving a discrete problem	Maintaining a focus on tar- geted intervention	Applying (where relevant) unique assets and capabilities to additional issue areas	
source: Gugelev & Stern, SSIR, 2015	Sustained service	A strong organization, with a proven ability to sustain fund- ing, that fills a market or public service gap	Creating a cost-effective model, building a strong organization, and making efficiency improvements.	Continued provision of a core service at an ever-increasing level of efficiency	







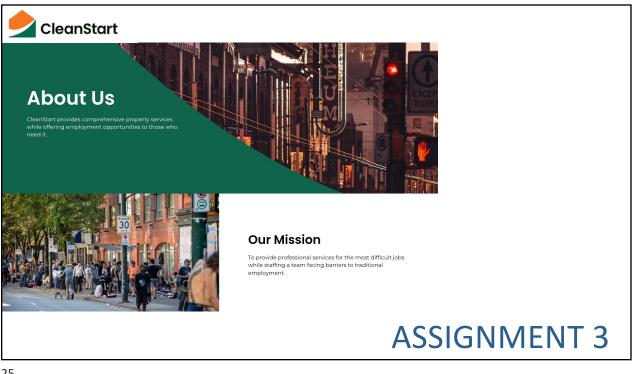








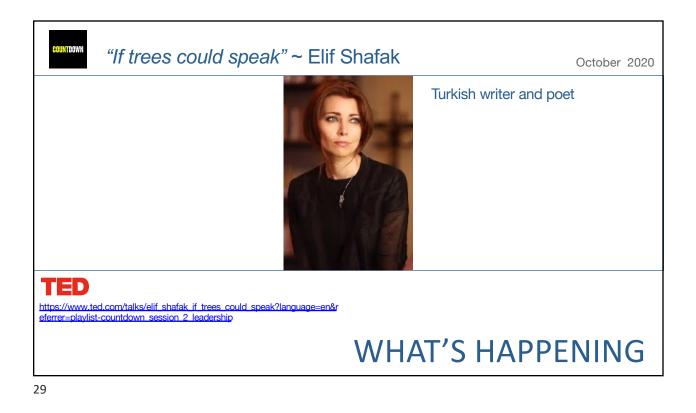




01	Ioano, Isaiah, Mate, Olivia, William	05	Paahul, Riya, Toushaar, Riya, Zuhayr	
02	Amber, Emma, Jas, Julia, Tavish	06	Jaryd, Jasleen, Jonathan, Shaurya, Ziyaan	
03	Alexi, Hana, Julian, Pam, Surucha	07	Jose, Lauren, Mary-Joy, Natalie, Sarah	
04	Alma, Lavanya, Mackenzie, Ramy, Samar	08	Carson, Cesar, Erica, Huihui, Kyra	
TEAMS (Assignments 2 + 3)				

Dre	20.	Pre-assessments	individual / partner 10%	team
pre				
ass	signment 1:	Social Problem Situational Analysis	20%	
ass	signment 2:	Selected Case Study + Presentation		15%
ass	signment 3:	Applied Social Enterprise Project		30%
ass	signment 4:	Reflection Paper	10%	
Pa	rticipation*:	Participation + Engagement	15%	
tota	al		55%	45%
			ASSESSN	/ENT

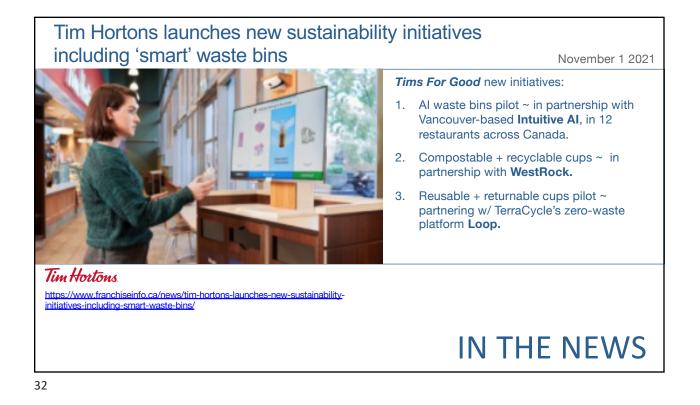
		due	present
prep:	Pre-assessments	ongoing	
contribution:	In-class Participation + Engagement	ongoing	
assignment 1:	Social Problem Situational Analysis	oct 3	
assignment 2:	Selected Case Study + Presentation	oct 22	oct 23 - nov 1
assignment 3:	Applied Social Enterprise Project	nov 28	nov 29* + dec 4*
assignment 4:	Reflection Paper	dec 8	
note* clients attend			
			DATES





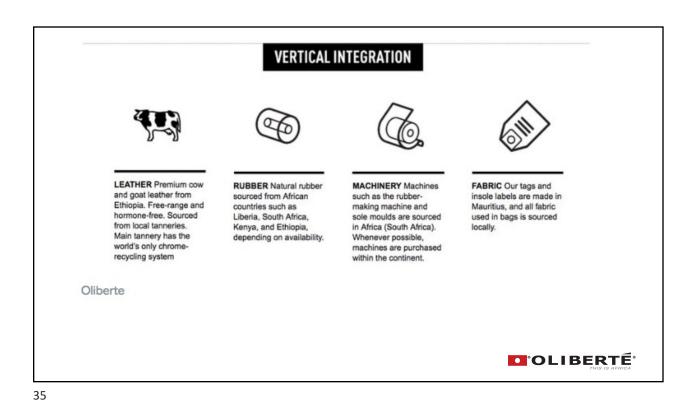


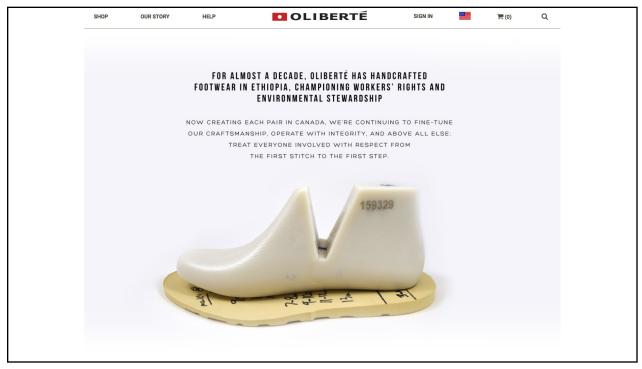


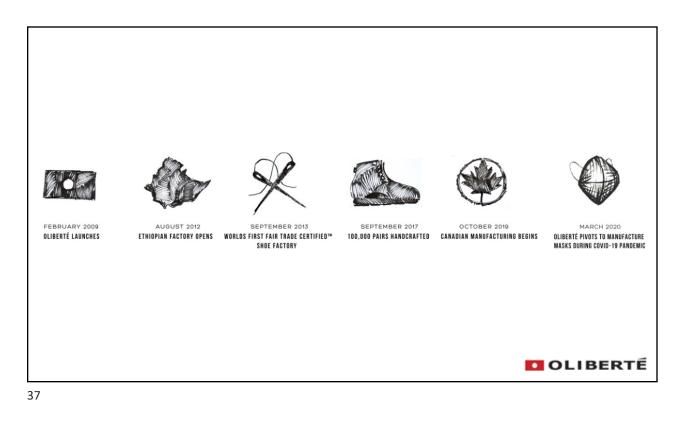








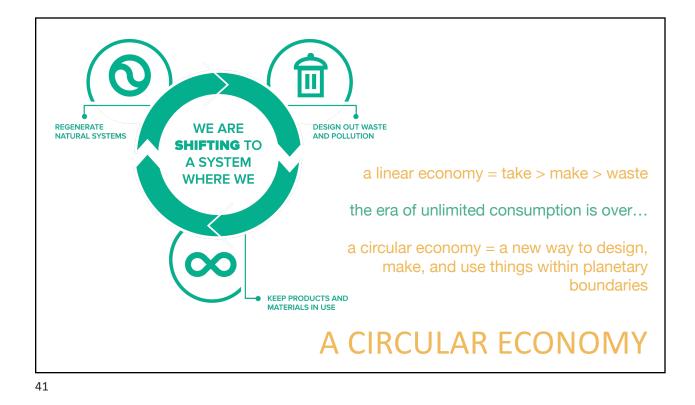
















Lower costs come with scale, and they won't reach scale without consumer support.

There are more ways to support these businesses than by buying their products/services. Spread the word, volunteer, etc.

We vote with our wallets every day for the future we want. Take that vote seriously.



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Share with others - "Unprecedented collaboration and openness among competitors" (Canadian Tire, CSO).

Harmonized approaches that reduce complexities. Industries, governments, solutions, and systems are currently isolated.

Easy to say what businesses and governments *should* be doing. Instead: How can we *help each other do it*?

> Collaborate. Solutions need to scale fast. Scale is impossible if you try to do it on your own.



Prevention, not clean-up.

How do you balance the tension between better end-of-life solutions and convincing individuals to consume less in the first place?

Material recovery initiatives (i.e. collecting electronic waste) are great, but what has that done to improve the entire system? NOTHING!

Are you designing a band-aid solution? The importance of addressing the root problem.

TAKEAWAY 4







IF WE ALL AGREE THAT CHANGE HAS TO BE MADE, WHAT ARE THE TRUE NEXT STEPS?