

## Self: Assessing my Individual Style as a Manager

(5) Strongly Agree, Agree (4), Neutral (3), Disagree (2), Strongly Disagree (1)

	(5)	(4)	(3)	(2)	(1)
Q Does the learning material support learners to take responsibility for their learning? <sup>1</sup>	XX				
Q Does the learning material support learners to work through all, or most, of the stages in Kolb's learning cycle? <sup>1</sup> For example:		XX			
○ Does the content / material consider the learners concrete experience?		XX			
○ Does the content / material encourage the learners to reflect and ask questions about their concrete experience as it relates to the content?	XX				
○ Does the material encourage learners to abstract some insights and concepts from reflecting on their experience and the content?	XX				
○ Does the material encourage learners to actively apply this new learning?			XX		
Q Does the material take into account, and balance: Engagement – Informing – Practice – Feedback – Assessment (if required) <sup>2</sup>		XX			

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<sup>1</sup> (reference pending)

<sup>2</sup> McAlpine, ????

Q Are the lesson outcomes, the content, the strategies used, and the assessment (if required) aligned with each other, and the context? <sup>3</sup>	XX				
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### Feedback Notes & Reflections:

**This is a well-thought out, beautifully designed online learning space. The organization and logic behind its structure are both sound and easy to follow. From an instructional design perspective it's an excellent example of how to build out a rich, self-directed, well-aligned lesson.**

**The content is somewhat static, however—though with managers entering the program at different points and moving through at their own, self-directed pace, options for interactivity are limited. It would be interesting to examine the tracking data in WebCT Vista (if this is a learning module) to see how/when/if managers are moving through each page and resource.**

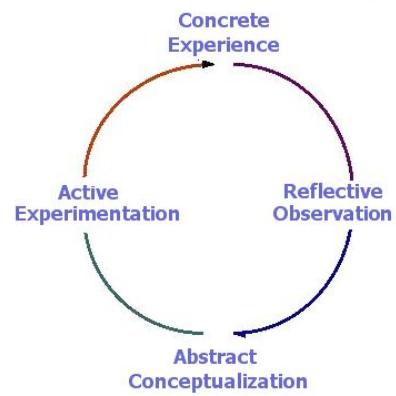
**Overall I am impressed with this lesson/activity!**

**Some specific comments about the content/pages:**

- **Icon for Self on splash page—why doesn't it have a live link? Just the label does.**
- **1.A Identifying your Preferences footnote “Note: Embed Podcast – pending” PDF embed not mac compatible.**
- **Survey Monkey: consider switching to Vovici, for which UBC has a license and which wholly conforms to BC privacy legislation.**

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<sup>3</sup> Saroyan & Amundsen, 2004



### Kolb's Learning Cycle

Kolb's learning cycle is based upon experiential learning theory which views learning as a process involving continuous modification of ideas and habits as a result of experience. Influences: Piaget, Lewin, & Dewey.