

O-23-23 Registered Nurse- Surgical (Permanent Part-Time)

Competition: O-23-23

Department / Unit: Surgical Program

Position Type: Permanent Part-time

Within: ONA

Biweekly Hours: 0.5 FTE (37.5 hours)

Posting Date: 2023/03/17

Closing Date: N/A

Registered Nurses practice as members of a multi-disciplinary team in accordance with the Public Hospitals Act, the Regulated Health Professions Act, the Nursing Act, and the Standards set by the College of Nurses of Ontario (CNO). In keeping with the Hospital's Mission, Vision and Values, and policies and procedures, RN's provide professional nursing care to patients.

REQUIREMENTS:

- Current certificate of competence as Registered Nurse (RN) from the College of Nurses of Ontario
- Program of study must have included physical assessment or must provide proof of post graduate completion of this course
- Basic cardiac life support certification
- Demonstrated ability to communicate effectively and with respect in an oral and written format with patients, public, colleagues and other health disciplines
- Demonstrated effective problem solving and critical thinking skills
- Demonstrated ability to apply basic computer skills
- Demonstrated and proven ability to work in a collaborative care model with all members of the health care team
- Demonstrated knowledge and application of the College of Nurses standards of practice
- Demonstrated commitment to continuing education activities supporting ongoing professional learning in nursing
- Demonstrated commitment to patient safety
- Must have demonstrated ability to meet the attendance standards of the Hospital
- Bilingualism is an asset
- Embodies the LEAN ideology by actively and continually seeking opportunities for continuous improvement.

APA Citation:

O-23-23 Registered Nurse- Surgical (Permanent Part-Time). Pembroke - HR. (2023, March 17). Retrieved April 12, 2023, from <https://www.pemreghos.org/hr?job=16388>

41328 Skyridge Place
Squamish, B.C

April 12, 2023

Pembroke Regional Hospital
Pembroke, ON

Dear Recruitment Services,

Subject: Application for 0-23-23 Registered Nurse-Surgical (Permanent Part-Time)

I am excited about the opportunity to submit my application for the permanent part-time position of a registered nurse on the surgical unit at Pembroke Hospital. I have nine years of experience as a registered nurse in acute surgical care and a postgraduate certificate in Advanced Critical Care majoring in Emergency Nursing. I also have two years of long-term care experience.

As a knowledgeable, compassionate, and versatile individual, working in a rural hospital has given me diverse skills that I believe will be an asset to your organization. In my role alongside patient care, I was also frequently in charge of the unit, delivering education to patients, new staff, and students, working on quality improvement projects, and updating policies and procedures. I am most proud of designing patient education personalized for bariatric surgery, creating individualized standing orders for various surgeons, and producing new and updated diabetes policies and procedures. I worked closely with hospital educators, multidisciplinary teams, and surgeons to develop pathways of care and care plans to improve client outcomes.

I have extensive experience leading interdisciplinary teams. Through these experiences, I have become exceptional at time management and organization and have developed strong interpersonal and verbal communication skills that apply to any team environment. Frequent interactions with patient's families, physicians, nurses, and management in the coordination of providing empathetic care to patients make me an excellent team player. Having worked on surgical units for nearly a decade, I have extensive knowledge about various surgeries and am passionate about obtaining the best patient outcomes. Surgery is stressful for most people, and I believe that teaching patients about pre and post-operative care, providing them with resources, and maximizing their preparation leads to their best experience.

I am confident I would be the perfect candidate for this position based on my skills and experience. Thank you for your time and consideration. I can be reached at 778 788-2804 or amyccoan@gmail.com at a time of your convenience.

Sincerely,



Amy McCoan

PROFESSIONAL SUMMARY

Driven, versatile, and empathetic Registered Nurse with 11 years of acute and long-term care experience, seeking permanent part-time employment on a surgical ward. Passionate about maintaining, providing, and advancing clinical competence. I provide exemplary skills in clinical techniques, compassionate and strong leadership in a team and independently, and communicate effectively to mentor new staff and students. Continuously motivated to improve clients' quality of life through providing advanced care and working collaboratively with interdisciplinary teams.

SKILLS HIGHLIGHTS

- Multidisciplinary team collaboration
- Staff education and training
- Quality improvement
- Strong clinical judgment
- Pediatric surgical nursing
- Patient and family advocacy
- Agile at handling unexpected events
- Plan, implement, and evaluate care plans

WORK EXPERIENCE

Registered Nurse (Long Term Care/Hospice)

Hilltop House/Sea to Sky Hospice [Full Time]

Mar 2021 - Present

Squamish, B.C.

- Effectively led an interdisciplinary team in charge of delivering empathetic care to 85 residents with complex needs.
- Provided safe and proper care by proficiently communicating with a roster of about 25 physicians to advocate for and inform about the resident's needs.
- Instilled confidence and trust in the teams' capabilities and developed a partnership with the resident by competently carrying out respectful end-of-life conversations with families.
- Contributed to a team environment by assisting with simple dressings, medication administration, personal care, and processing doctor's orders.
- Coordinate nursing care of complex residents, working as a team to assess, plan and implement ongoing care on an emergent and daily basis.
- Provided effective pain relief using continuous subcutaneous infusions by CADD pump to palliative patients in hospice and ensured all aspects of care (bowel intervention, dyspnea, ADL's, comfort) were attended to.

Clinical Nurse Specialist (Acute Care, Surgical, ICU, CCU)

Gosford Private Hospital [Full Time]

Aug 2015 – Nov 2020

Gosford, NSW, Australia

- Provided complex, life-saving measures to clients by working efficiently and safely under pressure.
- Developed best practice policies and standing orders to provide standardized care to clients.
- Guaranteed hospital met accreditation and national standards by volunteering to be a Clinical Assessor; a role which certified all employees in best practice standards.
- Progressed university students toward successful graduation in my role as a preceptor.
- Promoted to Clinical Nurse Specialist.

Sessional Academic

University of Newcastle [Sessional]

Sep 2018 – Mar 2020

Newcastle, NSW, Australia

- Prepared 30 students for their graduation by planning, organizing, and delivering high-quality lectures based on the approved national curriculum framework.
- Facilitated successful learning of challenging concepts by enthusiastically providing ongoing support and educational advice to all students.
- Assessed, graded, and reported on the development and progress of all 30 nursing students to comply with university and national standards and graduate students into the next year.
- Implemented changes to own teaching approaches by insightfully reviewing and evaluating one's teaching strategies and methodologies per the University's guidelines.

Registered Nurse (Orthopaedic, Urology, Neurology, General Surgery)

Kelowna General Hospital [Full Time]

May 2012 – Feb 2015

Kelowna, B.C.

- Provided complex, life-saving measures to clients, post-surgical procedures, by working efficiently and safely under pressure.
- Facilitated the flow of clients (discharges, bed changes, admission) on the unit in the role of Nurse In-Charge.
- Ensured successful client outcomes by close care planning with interdisciplinary teams (physicians, physiotherapists, occupational therapists, and discharge nurses).

CERTIFICATIONS & REGISTRATIONS

- CPR/First Aid, 2021
Canadian Heart and Stroke
- Dysrhythmia Interpretation and Management, 2013
British Columbia Institute of Technology
- Registered Nurse (B.C., ON)
- Registered Nurse (Australia & New Zealand)

EDUCATION

- BA PSYC Major: COGS
University of British Columbia
May 2021 – Current
- Advanced Critical Care Nursing: Emergency
Mount Royal University
2017
- Bachelor of Science in Nursing
University of British Columbia
2012

REFERENCES

Aaron Kristiansen
Interim Manager Hilltop House
Contact: 604 389-8777

Andrea Benoit
Clinical Operations Manager, Queen's Park Care Centre
Contact: 778 791-1339

Chanelle Hassard
In Charge RN, Hilltop House
Contact: 289 223-5833

41328 Skyridge Place
Squamish, BC, V8B 1A4

April 12, 2023

Aaron Kristiansen
Interim Manager
Hilltop House
38146 Behrner Dr
Squamish, BC, V8B 0C8

Dear Aaron,

I hope this finds you well. I am currently putting together an application for a job in Ontario. I am writing to request a reference letter for a surgical nursing position at Pembroke Hospital.

I have learned a lot during my time at Hilltop House and thoroughly enjoyed working with you. My role as an in-charge nurse and working independently in hospice has allowed me to grow in my leadership, communication, and organization skills. As an RN I have worked with and a manager I have worked for, your recommendation would be greatly appreciated.

Thank you for considering my request. If you are comfortable providing me with a reference, please let me know by April 17, 2023, as I will need to have my application prepared by then. I have attached my resume and job posting for your review.

Please let me know if you are comfortable writing this for me or have any further questions. I can be reached at amymcoan@gmail.com or 778 788-2884.

Sincerely,

A handwritten signature in cursive script that reads "Amy McCoan".

Amy McCoan

41328 Skyridge Place
Squamish, BC, V8B 1A4

April 12, 2023

Andrea Benoit
Clinical Operations Manager
Queen's Park Care Centre
315 McBride BLVD
New Westminster, BC, V3L 5E8

Dear Andrea,

I hope this finds you well. Firstly, thank you for your previous references and support. I am currently putting together an application for a job in Ontario. I am writing to request a reference letter for a surgical nursing position at Pembroke Hospital.

During your time as manager at Hilltop House, I extensively developed my leadership and communication skills. Under your mentorship, I learned the importance of team dynamics and how to approach complex situations.

As a clinical operations manager, your recommendation would strengthen my application. If you are comfortable writing me with a strong reference on my behalf, please let me know by April 17, 2023, as I will need to have my application prepared by then. I will attach my resume and job posting to this email for you to review.

Please let me know if you are comfortable writing this for me or have any further questions. I can be reached at amymcoan@gmail.com or 778 788-2884.

Kind regards,

A handwritten signature in cursive script that reads "Amy McCoan".

Amy McCoan

41328 Skyridge Place
Squamish, BC, V8B 1A4

April 12, 2023

Chanelle Hassard
Resident Care Coordinator
Hilltop House
38146 Behrner Dr
Squamish, BC, V8B 0C8

Dear Chanelle,

I hope this finds you well. Firstly, thank you for your previous references and support. I am currently putting together an application for a job in Ontario. I am writing to request a reference letter for a surgical nursing position at Pembroke Hospital.

Under your mentorship, I learned how to navigate complex resident family situations as well as how to manage resident cases and coordinate staffing levels in the facility. It was always a pleasure working with you.

As the resident care coordinator, your reference would be a superb addition to my application. If you are comfortable writing me with a recommendation on my behalf, please let me know by April 17, 2023, as I will need to have my application prepared by then. I will attach my resume and job posting to this email for you to review.

Please let me know if you are comfortable writing this for me or have any further questions. I can be reached at amymcoan@gmail.com or 778 788-2884.

Sincerely,

A handwritten signature in cursive script that reads "Amy McCoan".

Amy McCoan