

Teacher Regulation in BC

Being a Professional

Shawn McMullin – Director of Professional Excellence & Outreach
BC Ministry of Education



BC Education System – By the Numbers

BC Public School System:

- Number of schools = 1600
- Number of students = 575,000
- Number of teachers = 43,000

BC Independent School System:

- Number of schools = 365
- Number of students = 86,000
- Number of teachers = 7,200

BC Offshore School System:

- Number of schools = 45
- Number of students = 12,500
- Number of teachers = 720

BC First Nations Band Schools:

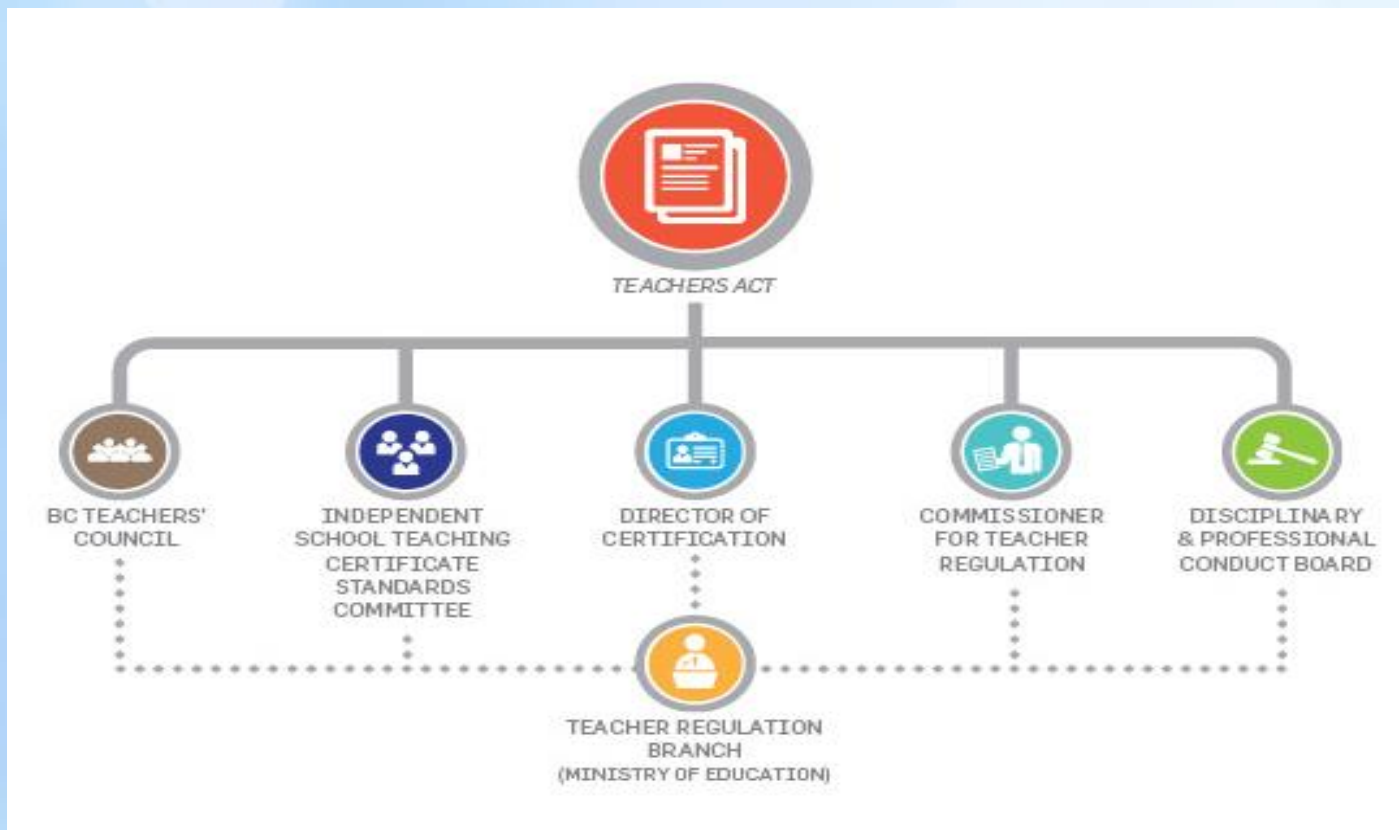
- Number of schools = 120
- Number of students = 5000

Federally regulated



BC Regulatory Structure

Supported by the *Teachers Act* which received Royal Assent on November 14, 2011 and came into force on January 9, 2012.



Public Interest – Transparency – Keeping Students Safe

Ministry Teacher Regulation Staff

- Vancouver Office, Ministry of Education: 60 employees.
- Operationalizes the regulatory structure by providing support to the BCTC, Commissioner, DPCB, DOC and ISTCSC.
- Provides advice/ information to teachers, education stakeholders, parents and the public regarding teacher certification, teacher discipline and the Standards of Education in BC.



Standards within BCTC Purview



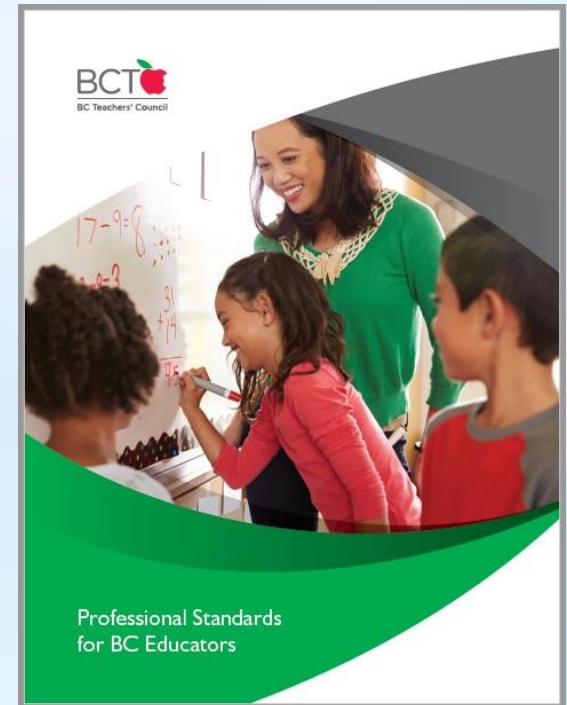
Professional Standards for BC Educators

- **Format:**

- Nine statements of principle contain brief descriptors that speak to a degree of excellence

- **Purpose:**

- Serve as the hallmark of the profession
- Articulates the work of educators
- Outline the conduct and competence required to be issued and maintain a teaching certificate in BC



How do we use these Standards?

How Education Standards Are Used



Professional Standards for BC Educators

- On June 19, 2019 the BC Teachers' Council released an updated and modernized version of the ***Professional Standards for BC Educators***:
 - https://www2.gov.bc.ca/assets/gov/education/kindergarten-to-grade-12/teach/teacher-regulation/standards-for-educators/edu_standards.pdf
 - https://www2.gov.bc.ca/assets/gov/education/kindergarten-to-grade-12/teach/teacher-regulation/standards-for-educators/edu_standards_handout-85x11.pdf



The new Professional Standards #9

- Included in the release of the revised Standards for BC Educators is a new 9th Professional Standard specific to Truth and Reconciliation and the history of First Nations, Inuit and Métis in Canada.

9

Educators respect and value the history of First Nations, Inuit and Métis in Canada and the impact of the past on the present and the future. Educators contribute towards truth, reconciliation and healing. Educators foster a deeper understanding of ways of knowing and being, histories, and cultures of First Nations, Inuit and Métis.

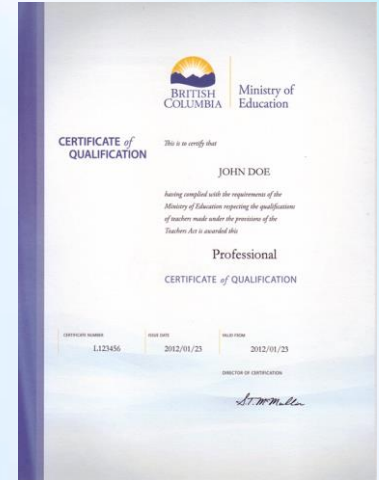
Educators critically examine their own biases, attitudes, beliefs, values and practices to facilitate change. Educators value and respect the languages, heritages, cultures, and ways of knowing and being of First Nations, Inuit and Métis. Educators understand the power of focusing on connectedness and relationships to oneself, family, community and the natural world. Educators integrate First Nations, Inuit and Métis worldviews and perspectives into learning environments.

- In reviewing this new 9th Standards, what does it mean to you as an aspiring educator in BC?

Certificate Types – COQ & ISC

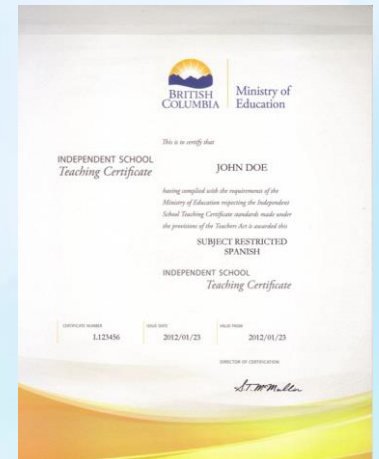
- **Certificates of Qualification (COQ):**

- Professional Certificate
- Conditional Certificate
- Trades Certificate
- Developmental Standards Term Certificate
- First Nations Language Certificate



- **Independent School Certificates (ISC):**

- System Restricted Certificate (SYR)
- Subject Restricted Certificate (SR)
- School & Subject School Certificate (SSR)



TCB Certification Stats

- Valid Certificate Holders and Letter of Permission (LOP) Holders in BC (as of August 31, 2019)

Certificate Type	Count	Percentage
COQ – Certificate of Qualification	72,058	97%
ISTC – Independent School Teaching Certificate	1,767	2%
COQ and ISTC – Certificate holders holding both	233	0%
LOP – Letter of Permission	153	0%

Total

74,211

100%



Certification Stats

TOTAL APPLICATIONS RECEIVED PER YEAR:

2015: 3,251

2016: 3,694

2017: 5,019

2018: 5,663

2019 : 3,723 (as of August 31)

We are currently experiencing delays in processing applications due to unprecedented volumes following on the 2016 MOA.



Applying for your BC Certificate of Qualification (COQ)

The first bit of advice...

Apply Early



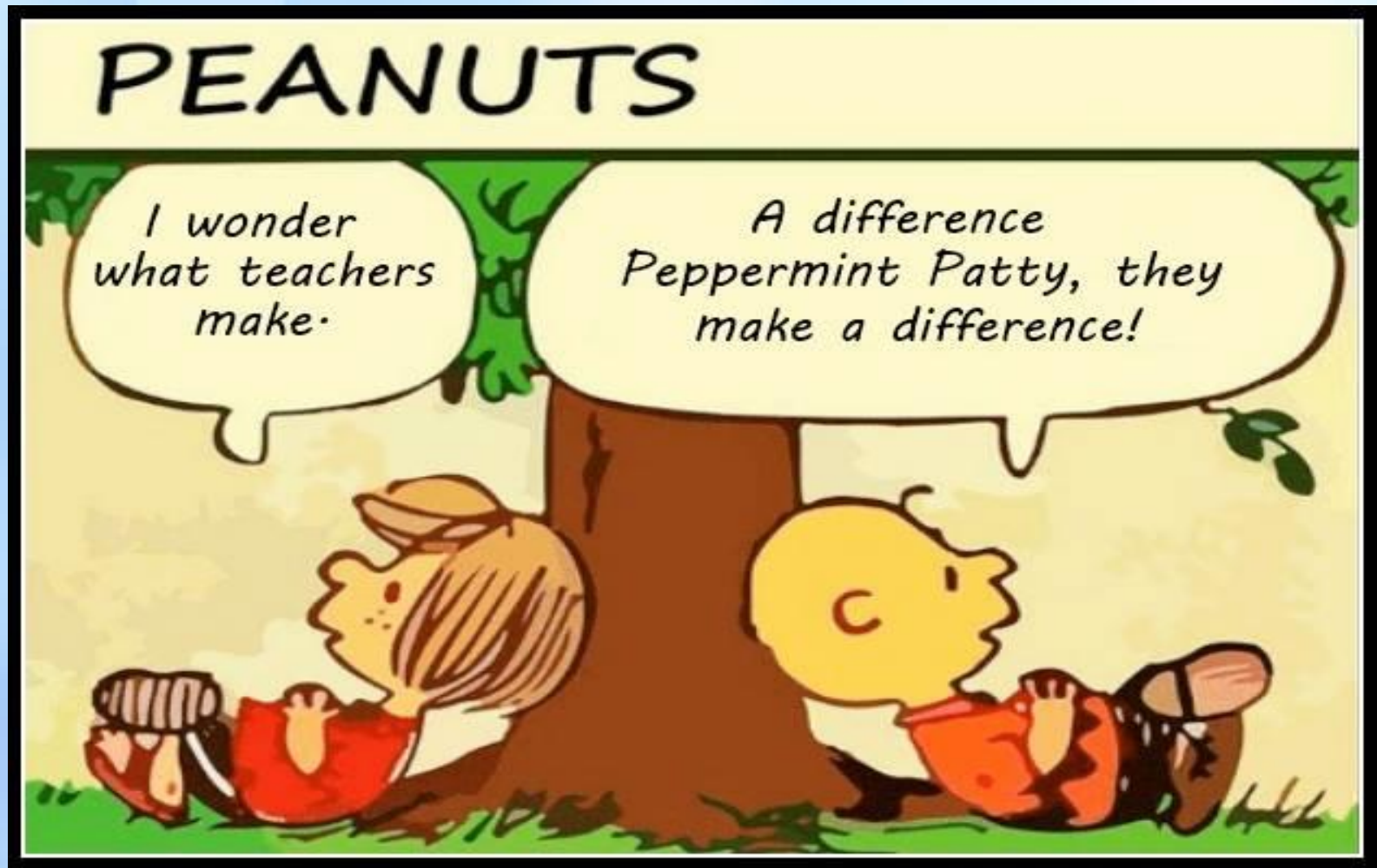
Value the Mentor Relationship



Trust in the System



The Reality in BC Education



Salaries for BC Educators

Vancouver School District (SD39) Salary Grid - May 1, 2019

Step	Cat 4	Cat 5	Category 5+	Category 6
0	\$47,980	\$52,684	\$56,997	\$57,878
1	\$50,381	\$55,326	\$59,894	\$60,775
2	\$52,782	\$57,966	\$62,791	\$63,672
3	\$55,182	\$60,608	\$65,687	\$66,568
4	\$57,583	\$63,249	\$68,584	\$69,465
5	\$59,984	\$65,889	\$71,480	\$72,361
6	\$62,383	\$68,531	\$74,377	\$75,258
7	\$64,784	\$71,172	\$77,274	\$78,154
8	\$67,185	\$73,813	\$80,170	\$81,051
9	\$71,674	\$76,454	\$83,067	\$83,948
10	\$0	\$81,468	\$88,112	\$89,287

Best of Luck!



Questions/Feedback



Shawn.McMullin@gov.bc.ca