

November 26, 2020

Petition for addition of Dr. Samson Nashon to the Shortlist for Dean of the Faculty of Education

(November 21-25, 2020)

As the Black Lives Matter movement called higher education practices into question, President Ono communicated to faculty, staff, and students on June 1st, 2020: “I encourage you to think about the role you can play in fighting racism.” This petition is in the spirit of that fight.

We are concerned with the process of finding a new Dean of the UBC Faculty of Education. The President’s Advisory Committee charged with this task seems not to have considered the groundswell of support for Dr. Samson Nashon. Apparently, the Committee ignored the overwhelming evidence in his support from the process of shortlisting. Up through a communication indicating Dr. Nashon’s exclusion from the shortlist on November 20, over five months have passed since the Advisory Committee’s last communication to the faculty, staff, and students (on June 9, 2020). Short of a problematic election for faculty members on the Committee (only 4 Committee members out of 11 were voted in by the faculty members), faculty and staff had little input into the Committee’s composition. Consequently, the President’s Advisory Committee excluded ALL African Canadian faculty, staff, and students.

Colleagues reviewing Professor Nashon’s application for this search for a Dean of the Faculty of Education and faculty, staff, and students recommending him to the Advisory Committee via Boyden Vancouver know full well his competitive qualifications. They meet and exceed those of many Education Deans across Canada, including UBC. Why were these qualifications seemingly overlooked? Dr. Nashon was encouraged to apply by Boyden, but was then excluded from the shortlist. What does the recruitment of an African Canadian applicant mean, if the goal is merely to enrich the pool of applicants for the sake of optics?

For too long and in too many instances, UBC senior managers have created Advisory Committees that excluded and under-valued well qualified African ethnic and diasporic applicants, who are internal to the university, for leadership positions across UBC campuses. These practices account for the lack of diversity in the demographic of senior and middle management ranks in Education and elsewhere on the two campuses.

Given this, we submit this petition requesting Professor Samson Nashon be added to the shortlist for the Dean of the Faculty of Education Search.

Signed:

1. Abdi, Ali A. UBC Faculty
2. Adler, Douglas UBC Faculty
3. Alam, Matiul UBC Faculty
4. Anaquod, Jennifer UBC Faculty
5. Anderson, David UBC Faculty
6. Bakan, Daniel UBC Faculty
7. Banack, Hartley UBC Faculty
8. Berard, Marie-France UBC Faculty
9. Code, Jillianne UBC Faculty
10. Cole, Peter UBC Faculty
11. de Cosson, Alex UBC Faculty
12. Fallon, Gerald UBC Faculty
13. Ferreira da Silva, Denise UBC Faculty
14. Ghebremusse, Sara UBC Faculty
15. Gill, Hartej UBC Faculty
16. Goble, Scott UBC Faculty
17. Gouzouasis, Peter UBC Faculty
18. Han, Hsiao-Cheng UBC Faculty
19. Holbrook, Cay UBC Faculty
20. Huball, Harry UBC Faculty
21. Ibrahim, Mohamed UBC Faculty
22. Irwin, Rita UBC Faculty
23. James, Kedrick UBC Faculty
24. Jamieson, Janet UBC Faculty
25. Johnstone, Leslie UBC Faculty
26. Khan, S. UBC Faculty
27. LaMonde, Anne-Marie UBC Faculty
28. Lee, Karen V. UBC Faculty
29. Lekhi, Anka UBC Faculty
30. MacKinnon, Allan UBC Faculty
31. Marker, Michael UBC Faculty
32. Mathison, Sandra UBC Faculty
33. McGinley, Stephen UBC Faculty
34. McIntosh, Lisa UBC Faculty
35. Mercer, Sterett UBC Faculty
36. Milner, Valery UBC Faculty
37. Milner-Bolotin, Marina UBC Faculty
38. Nicol, Cynthia UBC Faculty

39.	Norton, Bonny	UBC Faculty
40.	Opini, Bathseba	UBC Faculty
41.	Petherick, LeAnne	UBC Faculty
42.	Petrina, Stephen	UBC Faculty
43.	Ross, E. Wayne	UBC Faculty
44.	Rueda Becerril, Montserrat	UBC Faculty
45.	Scott, Sandra	UBC Faculty
46.	Shi, Ling	UBC Faculty
47.	Tan, Yuen Sze Michelle	UBC Faculty
48.	Tierney, Robert	UBC Faculty
49.	Toren, Steve	UBC Faculty
50.	Walker, Jude	UBC Faculty
51.	Walter, Pierre	UBC Faculty
52.	Wright, Handel	UBC Faculty
53.	Wylie, Peter	UBC Faculty
54.	Biln, Harman	UBC Faculty Adjunct
55.	Campbell, Chris	UFV Faculty
56.	Daniel, Henry	SFU Faculty
57.	Dei, George	OISE-UT Faculty
58.	Francis, June	SFU Faculty
59.	Thomas, Brian	SFU Faculty
60.	Wane, Njoki	OISE-UT Faculty
61.	Maris-Namae, Stella	Student - PostDoc
62.	Zhao, Jennifer Jing	Student - PostDoc
63.	Ackah, Betty	Student
64.	Alharbi, Mashael	Student
65.	Alviz, Marielle	Student
66.	Amadori, Heather	Student
67.	Anokwuru, Joann	Student
68.	Barclay Nguinambaye, Rebecca	Student
69.	Bigloo, Fay	Student
70.	Brar, Rajdeep	Student
71.	Esther, Kiama	Student
72.	Fuchs, Travis	Student
73.	Gauthier, James	Student
74.	Gbedoah, Richard	Student
75.	Ibrahim, Ahmed	Student
76.	Johnson, Adeerya	Student
77.	Karangu, Kimani	Student
78.	Ko, Jaclyn	Student
79.	LaBrash, Sara	Student

80.	Lee, Jeff	Student
81.	Lee, Nicole	Student
82.	Millicent, Acquah	Student
83.	Okonkwo, Christabel	Student
84.	Olarewaju, Gbolahan	Student
85.	Perello Rowland, Francisco J.	Student
86.	Rutakomozibwa, Angela	Student
87.	Siu, Paul	Student
88.	Tebby, Leepile	Student
89.	Tembrevilla, Gerald	Student
90.	Yanko, Matthew	Student
91.	Yaro, Kwesi	Student
92.	Ahmed, Khalid	Staff
93.	Bouajram, Rohene	Staff
94.	Brown, Fred	Staff
95.	Cameron, Sarah	Staff
96.	Chand, Saroj	Staff
97.	Hassan, Muhammad	Staff
98.	Ip, Anna	Staff
99.	Jay, Alan	Staff
100.	Liao, Theresa	Staff
101.	Moss, Willie	Staff
102.	Mulalo, Sadike	Staff
103.	Philander, Natasha	Staff
104.	Preira, Denise	Staff
105.	Robbins, Kirsty	Staff
106.	Grauer,Kit	Emeriti
107.	O'Riley, Pat	Emeriti
108.	Rubenson, Kjell	Emeriti
109.	Aguda, Samuel	Alumni
110.	Ahmed, Mustafa	Alumni
111.	Bella, Alexandra	Alumni
112.	Bergere, Trudy	Alumni
113.	Bhatti, Navi	Alumni
114.	Chile, Love-Ese	Alumni
115.	Egersdorfer, Davor	Alumni
116.	Emmanuel Ennin	Alumni
117.	Feng, Francis	Alumni
118.	Gutica, Mirela	Alumni
119.	Halane, Mohamed	Alumni
120.	How Foo Yong Lucy	Alumni

121.	Hussein, Ali	Alumni
122.	Ismail, Abdullahi	Alumni
123.	Khamasi Jennifer	Alumni
124.	Khanna, Reetika	Alumni
125.	Lee, Yu-Ling	Alumni
126.	Leshgold, Gillian	Alumni
127.	Lin, Grace	Alumni
128.	MacDowell, Paula	Alumni
129.	Magnus, Ebony	Alumni
130.	Marchand, Leo	Alumni
131.	Mayer, Colin	Alumni
132.	Miled, Neila	Alumni
133.	Ndunda, Mutindi	Alumni
134.	Ochola, Rispah Janet	Alumni
135.	Raisinghani, Latika	Alumni
136.	Ralph, Rachel	Alumni
137.	Shieh, Victor	Alumni
138.	Sambo, Tamunoibim	Alumni
139.	Tsepa, Mathabo	Alumni
140.	Wang, Yifei	Alumni
141.	Yarow, Hassan	Alumni
142.	Ali, Abdulahi	Community Member
143.	Afsari, Yasmin	Community Member
144.	Cann, Adrian	Community Member
145.	Chimuka, Rachel	Community Member
146.	Habte, Ruth	Community Member
147.	Johnson, Parker	Community Member
148.	Murage, Alice	Community Member
149.	Somjee, Dr. Sultan	Community Member
150.	Sutherland, Silesia	Community Member