

**UBC Course
Law and the Modern Workplace**

Course Schedule 2013

Course Date	Topic	Presenters
September 9, 2013 Week 01	Introduction to the Historical and Legal Framework in Canada and in BC regarding Human Rights, Privacy and Occupational Health	Melanie Vipond
September 16, 2013 Week 02	Prima Facie Discrimination and the Prohibited Grounds of Discrimination	Kate Bayne
September 23, 2013 Week 03	Duty to Accommodate: the Special Case of Accommodation of Physical Disabilities	Melanie Vipond Catherine McCreary, Human Rights Tribunal Member/Arbitrator
September 30, 2013 Week 04	Harassment, Sexual Harassment, Violence and Bullying ▪ Bill 14	Kate Bayne Brittany Skinner, BCGEU Legal Counsel, Human Rights Specialist
October 7, 2013 Week 05	The Special Case of Accommodation of Mental Disabilities ▪ Stress & Anxiety, Personality Disorders and other Psychological Health Issues	Andrea Zwack Dr. Tony Sehon, Psychiatrist
October 14, 2013	Thanksgiving – no class	
October 21, 2013 Week 06	The Use of Alcohol and Drugs in the Workplace: the Special Case of Addiction Disabilities and Addiction-Related Misconduct	Melanie Vipond/ Kate Bayne Dr. Mace Beckson, Forensic Psychiatrist
October 28, 2013 Week 07	Rights vs Interests: weigh competing claims for accommodation (egs family	Andrea Zwack

	status, religion, age)	
November 4, 2013 Week 08	Privacy in the Workplace ▪ The Use of and Access to Social Media ▪ Mobile devices ▪ Employee monitoring	Melanie Vipond Office of the Privacy Commissioner in BC/Murray Rankin
November 11, 2013	Remembrance Day, no class	
November 18, 2013 Week 09	The Role of the Workplace in Society: Promoting Wellness and other social issues	Andrea Zwack Melanie Vipond Kate Bayne Valerie Molloy, Workplace Wellness Specialist
November 25, 2013 Week 10	Special topic debate at Heenan Blaikie office	Students