

What advice would you pass on to new TAs?

- **Be consistent** when grading
- **Engage all students** through positive reinforcement, small group discussions, asking every group to share an answer
- Acknowledge when you don't have an answer and **model how to find answers** to questions instead of telling the answer, or **hypothesize**
- **Schedule** your time, set aside blocks of time to answer emails, set boundaries, **prioritize**
- **Calibrate** your marking, start by marking a subset of papers and compare with instructor/other TAs
- **Approach instructor** with suggestions and ask for help when necessary
- Have **open conversations with your supervisor** about your time (teaching, marking, thesis, other jobs)
- **Reflect** on your teaching practice and make changes
- **Communicate with students** about their goals and barriers to their learning