

The [Decision Insights for Business & Society \(DIBS\)](#) research cluster at the University of British Columbia (UBC) Sauder School of Business invites applications for a two-year postdoctoral research position in the area of behavioural science, business, and climate change and working with cluster faculty including [Kate White](#), [David Hardisty](#), and [Jiaying Zhao](#).

Details:

- Funding: CAD \$80,000 salary + CAD \$10,000 research budget per year
- Term: July 1, 2025-June 30, 2027 (1 year plus renewal for a 2<sup>nd</sup> year contingent on performance)
- Location: In-person at UBC Sauder's campus in Vancouver, BC, Canada
- Application deadline: March 15, 2025

DIBS is a behavioural research and policy solutions initiative working toward an environmentally, economically, and socially sustainable future by improving our understanding of decision-making and encouraging behaviour change. The postdoc position will focus on research at the intersection of behavioural science, business, and climate change. Specifically, the DIBS cluster is working to develop high-impact, scalable, behaviourally-informed interventions that encourage behaviour changes that reduce carbon and other greenhouse gas emissions. Research projects will include field studies in one or more of the following areas: food (e.g., shifting to plant-forward meals and reducing food waste), transportation (e.g., shifting to shared mobility and active transportation), and circular economy behaviours (e.g., shifting to repairing, reusing, sharing, and recycling).

While making progress toward publication of their current work, the postdoc will be expected to collaborate with DIBS faculty to conduct new research projects, assist in writing grants, and oversee grant-driven research and knowledge mobilization. To be eligible, candidates must complete their PhD before July 2025. The strongest candidates will be behavioural or social science researchers with (1) PhDs in psychology, marketing, or economics; (2) expertise in quantitative methods, field studies, and statistical analysis using R or SPSS, and (3) research interests that align closely with those of DIBS faculty.

In addition to salary and benefits, the postdoc will receive an annual allowance for research and conference-related travel and expenses. During the period of the fellowship, fellows are expected to be in residence, work with faculty on research projects, and participate in research seminars and similar activities at the school. Teaching is not required for this position; if classes are available, a postdoc may teach for extra pay.

To apply, submit a cover letter explaining your background and interest in working with the DIBS research cluster, CV, three letters of recommendation, and a sample research paper. Apply by March 15, 2025, to ensure consideration, though we will accept later applications if the position is not yet filled. Application packages can be emailed to [marketing@sauder.ubc.ca](mailto:marketing@sauder.ubc.ca) with subject line "DIBS post-doc application".