To: Tameen Imran, "The Writing Prose" Team Member

From: Connor Runnalls, ENGL 301 Student

Subject: Peer Review of Formal Report Rough Draft

Date: December 13, 2019

Good Evening Tameen,

Upon review of the essay, there is certainly a strong start in your recommendations for "Improving the Co-op at the Employment Standards Branch". It was quite interesting reading about this given branch of the government that I had never really heard about.

Attached below is the full template featuring all comments and recommendations regarding the rough draft.

Dec. 13, 2019	Tameen Imran Peer Review 3.3				
First Impressions	From a first glance, the formal report draft has clear headings and subheadings features thematic colours which grab the readers attention, and the graphs are well labeled. Be careful on the table of contents page numbers - Introduction on page 4 or page 2?				
Introduction	Introduction section introduces the employment standards branch and their role in administering the Employment Standards Act. Intro paragraphs could use revision- features significant amount of listing. Perhaps break the lists up by creating new sentences to allow for a more natural flow. Statement and Purpose both address their parts in an efficient manner. Methods of Research: addresses how data was obtained and the rationale for using such methods The scope sets out boundaries for the report and explains briefly how the info will be used.				

Data Analysis	The graphs and results are well labeled. There is detailed information with regards to what the survey questions pertain to, stating how participants responded, and demonstrating the results in the graphs. Small bodies of text sufficiently explain their corresponding graphs. Consider revisions below. Certain graphs could use percentages to demonstrate the measurement methods as well as for consistency with other graphs which did include % symbols Revision of figure 11: Either revise graph in case of error, or explain how 52% do recommend and 50% don't recommend
Conclusions	Conclusions and results summarize the findings from the surveys in a concise and clear manner. The incorporation of external research further supports the ultimate findings of the survey. The summarized recommendations are clear and easy to follow
Structure	The ultimate structure of the paper is well thought out and easy to follow. The headings and subheadings make it easy to locate specific sections, and break up the paper appropriately.
Content	The overall content is strong and well represented. While the graphs could use some revision, with the incorporation of added detail in certain areas, the reader is capable of determining their significance with some added thought. The report has identified the problem, the significance of the problem, and given strong recommendations for implementation. Consider adding more external research resources with statistically significant data to support the recommendations beyond what the surveys say. The addition of statistical data would be an excellent addition to help convince why more time should be taken out of The Branch's schedule to focus on training.
Style	The style of the writing is clear and objective in nature. At no point does it feel as though there is a significant bias towards any of the data or or recommendations. The tone is positive in nature- and the writer does a strong job of detailing the data as positive, even though certain data could be conveyed as negative. The you-attitude is implemented and feels as though a strong amount of perspective taking was used. The writing is professional (though grammatical changes can be made), polite, and considerate.

Final	Remarks
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Overall, this rough draft is a good start. There are revisions that can be made to aid in clarity, as well as keeping the readers attention. However, the ultimate points being made are clear and concise. With a little bit of extra support, they should be within reason for implementation, and be relatively cost effective.

Great job!