



SMU

ANNETTE CALDWELL SIMMONS
SCHOOL OF EDUCATION
& HUMAN DEVELOPMENT

ADVERTISEMENT/POSITION ANNOUNCEMENT

Southern Methodist University
Annette Caldwell Simmons School of Education and Human Development
Open Rank Professor of Education Policy and Leadership
(Position Number: 00052940)

Essential Qualifications for the Position

- An active research agenda based on analyzing leadership and/or policies that affect student learning in K-12 educational settings
- Expertise in fields of study that contribute to understanding educational systems including organizational behavior, sociology, political science, economics, and related fields
- Research methodology that includes rigorous approaches, preference is for quantitative methodology
- A record of outstanding scholarly research as evidenced through publications and presentations
- Evidence of success in or strong potential for obtaining external funding
- A desire to provide high quality graduate-level instruction across Masters and Doctoral level programs

All candidates should reference the position number in all documents submitted for application.

Southern Methodist University invites nominations and applications for an opportunity to be part of the innovative and rapidly growing programs in the Department of Education Policy and Leadership. This position, which begins in the fall of 2014, offers an exciting and dynamic opportunity for an established or emerging scholar to contribute to the ongoing development of a new department, while developing his/her program of research. The department currently offers three Master's degree programs and a doctoral specialization in Education Policy and Leadership. Visit our department website at: <http://smu.edu/education/edleadership>.

Candidates are expected to engage in scholarship focused on analyzing leadership and/or policy issues that affect student learning in K-12 settings. A successful applicant will bring an interdisciplinary perspective, skills, and abilities to examine moderating and mediating variables that affect student achievement, either directly or indirectly. We are seeking a colleague who will complement the faculty's research by addressing questions that attempt to generate new knowledge about the role and effects of leadership and policy initiatives on student achievement. The applicant's research should be grounded in a clear conceptual framework and his/her research methodology should align with rigorous multi-method research approaches to address complex problems and contextual effects.

Candidates must have a Ph.D. in education policy, leadership, or a related area in the social sciences; a strong record of scholarly research as evidenced through publications and presentations; evidence of success in or strong potential for obtaining external funding; a desire to provide high quality graduate-level instruction to leaders in training; and a willingness to play an integral role in the growth of the department's outreach efforts. The department seeks candidates whose research, teaching, and/or service prepared them to contribute to our commitment to diversity and inclusivity. Preference will be given to applicants with experience teaching graduate or undergraduate education courses, clear and active research agenda with rigorous quantitative research methods, leadership experience in education or related fields, a strategy for seeking external funding, a demonstrated commitment to supporting students from diverse backgrounds, and an ability to work with faculty colleagues.

The selected candidate will teach graduate courses in our Master's and doctoral degree programs, as well as supervise and mentor students in completion of their coursework, fieldwork, and program requirements (including dissertation). In addition, the selected candidate will contribute to the design, development, and implementation of the department, school, and university's curriculum and mission. The selected candidate is expected to maintain an active research agenda and provide service to his/her field. The candidate should have outstanding interpersonal and communication skills that will promote strong collaborations in research within the department and in the K-12 educational settings, preferably in the Dallas/Fort Worth Metroplex.

We welcome candidates from all backgrounds. The candidate selected will be expected to be a significant partner in connecting the Department of Education Policy and Leadership to an increasingly diverse and globally-connected community at the university and in the Dallas/Fort Worth Metroplex.

Application

Interested applicants should submit their application package through the online system: <http://apply.interfolio.com/22040>. The application package should include the following: 1) a letter of application highlighting the candidate's qualifications, 2) complete curriculum vitae, 3) unofficial graduate transcripts, 4) two writing samples in the form of published articles or manuscripts submitted for publication and 5) three letters of recommendation. Letters of recommendation should be submitted directly from the author through the online system: <http://www.interfolio.com> or if necessary, to jordanj@smu.edu or via mail to the address below. The department encourages candidates to highlight their efforts to address their commitment to diversity and/or qualifications to work with diverse students, faculty, and staff in the application materials.

For questions about the search submission process, please contact Jordan Morrison; Department Education Policy and Leadership; SMU; PO Box 750114, Dallas TX, 75275; jordanj@smu.edu. For questions about the department or the position, please contact Leanne Ketterlin Geller, Search Committee Chair, at lkgeller@smu.edu .

To ensure full consideration for the position (#00052940), applicants should submit their application package by November 15, 2013. The committee will continue to accept applications until the position is filled. The committee will notify applicants of the employment decision

after the position is filled. Hiring is contingent upon the satisfactory completion of a background check.

Candidates may submit websites, CDs, DVDs that showcase samples of their work. All digital material/files/media must be fully functioning on both PC and Mac platforms.

About Southern Methodist University

SMU is an inclusive and intellectually vibrant community of teachers and scholars that values diverse research and creative agendas. The University is nonsectarian in its teaching and committed to academic freedom and open inquiry. SMU offers excellent benefits including full same-sex domestic partner benefits. Explore SMU at <http://www.smu.edu>. Our beautifully shaded campus of Georgian-Revival-inspired architecture is situated in the heart of Dallas. The Dallas/Fort Worth Metroplex, a culturally rich arts and global business center, is home to many universities, arts organizations and Fortune 500 companies and over 100 corporations. Visit <http://www.dallaschamber.org>.

SMU will not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religion, national origin, sex, age, disability, genetic information, or veteran status. SMU's commitment to equal opportunity includes non-discrimination on the basis of sexual orientation and gender identity and expression.