# LinkedIn Peer Review Template By: Michaela Basciano

# **First Impressions**

- Is the profile neat?
- Are there sections missing?
- Are there key aspects missing? E.g.:
  - Individual displays a title
  - o Profile picture present
  - Summary present

### **Profile Photo**

- Is the profile image appropriate for the LinkedIn platform?
  - O What is the person wearing?
  - O Where is the photo located?
  - o Is the user presented in a neat, professional way?
- How can the photo be improved?

### **Introductory Header (Title Box)**

- Does the title listed provide enough context about the person being presented?
- Is it possible to understand what this person does?
- Is the location accurate?
  - Is the experience listed in the same place as the location listed?

## **Summary Effectiveness (About Section)**

- Does the summary encompass all of the following?
  - Passions
  - Values
  - Experiences
  - Personality
- Are you able to form a vision of who this individual is after one read?
- Are there pieces that can be removed and elaborated on elsewhere in the profile?

## **Summary of Experiences**

- Are the experiences posted relevant and up to date?
- Is there an appropriate summary for each experience?
- Are experiences listed in chronological order?
- Are they presented in a neat and formatted way?

## **Education and Courses**

- Are courses listed in numerical and/or alphabetical order?
- Is the education section present with relevant scholarly experiences?

#### **Volunteer Work**

- Is volunteer experience listed?
- Is the experience relevant? (e.g. did the individual gain skills from this experience?)
- Do these experiences have brief explanations?

### Skills

- Is there the presence of both hard and soft skills?
- Have any LinkedIn Assessments been completed by the user?
- Have any skills been endorsed by fellow LinkedIn users?
  - O How can they generate more?

#### Connections

- Have connections been established?
- What can the user do to generate more?

### Posts/Feed

- Does the author have posts within their feed?
- Is the author actively reaching out to their network to start discussion and gain profile traffic?
- Are these posts' contexts appropriate for the platform? Do they belong elsewhere (e.g. Facebook)?
- Are they posting enough? Too often? Not enough?
- Is there an appropriate use of hashtags?

## **Grammar & Expression**

- Is the profile clear of spelling errors?
- Is there clarity throughout?
- Where is improvement needed?

#### Conclusion

- Summarize all main points
- End on a friendly note