

Emily Jasmine Krisnamurti  
1933 East 41<sup>st</sup> Avenue  
Vancouver BC, V5P 4Y4

December 17, 2019

Mr. Indra Widiantara Dharma  
Young Talent Program Manager  
DBS Bank Tower 29<sup>th</sup> Floor  
Karet Kuningan, Central Jakarta  
Indonesia 12940

Dear Mr. Indra Widiantara Dharma,

Internship programs are stepping stones for university students to get a head start for their career journey once they have graduated. Therefore, a lot of companies have now implemented an internship program to cater those demands. To assist you in reviewing and assessing L'Oreal's internship program, please accept this formal report entitled, "Improving the Internship Program at L'Oreal Indonesia".

The Formal Report consist of an analysis of the current internship program in L'Oreal Indonesia. The analysis is supported by feedbacks from over 40 interns, past and present. Hopefully, the recommendations and the data presented in this report could help the recruitment team strengthen the internship program in L'Oreal Indonesia.

To conclude, thank you again and to Mrs. Indri for the support in conducting this research, as well as providing ample of data in order to undergo the survey. Hopefully, this report could be useful, and could be applied in the future. If there are any inquiries and/or comments you would like to make regarding my report, please feel free to contact me at: [emilyjasmine25@gmail.com](mailto:emilyjasmine25@gmail.com).

Once again, thank you for your attention and consideration. Have a great day.

Best regards,

A handwritten signature in black ink, appearing to read 'Emily', with a long horizontal flourish extending to the right.

Emily Jasmine Krisnamurti