

[← Job Openings](#)

## Front-End Engineer (Entry-Level)

Engineering – Vancouver, British Columbia

### About Us

We're a team of strategists, designers, and technologists, driven by a shared passion for creating thoughtful digital platforms, products, and services that span web, mobile, and connected spaces. Based in Vancouver and New York City, we're focused on changing how organizations connect with users in an increasingly digital world. If you're up for that challenge, you should join us.

### The Role

As a Front-End Engineer, you'll support the planning and development of web and mobile platforms, products, and UI systems, producing deliverables that bring the UX and Design group's work to life through interaction and motion. You'll work with the project team to define the best approach to implementing fluid, functional, and high-performance interfaces and modular layouts, blending best practices with the latest tools, technologies, and trends in the field of UI development.

### Responsibilities

- Support the planning, development, testing, and delivery/deployment of solid, structured, and standards-compliant web and mobile interfaces
- Participate in project ideation sessions, workshops, and roadmapping, collaborating in strategic planning that drives innovation from a development perspective
- Work with the project team to define clear goals and requirements, and provide input towards practical solutions, innovations, and estimation of effort and time
- Write, test, refactor, and optimize code to achieve high benchmarks for performance, and strive to make quality assurance a top priority
- Keep up-to-date with emerging technologies and patterns, and support the development of standards and processes that contribute to an environment of continual improvement

### Required Skills & Experience

- This is an entry level role - recent CS program grads, candidates with 1-2 years experience, or self taught engineers with strong portfolios are welcome to apply
- Knowledge of browser quirks and mobile platform differences
- Confidence in following design systems and detail-oriented design direction
- Knowledge of JavaScript including ReactJS, Vue.js, and JQuery
- Familiarity with CMS (WordPress) and static site generators (Statamic, Gatsby, Middleman)
- Understanding of REST APIs
- Experience implementing analytics tools, tags, and event tracking from spec
- Knowledge of web performance and speed/memory optimization techniques
- Awareness of usability standards, accessibility rules, and using accessibility testing tools
- Degree in Web Development or Computer Science preferred but not required
- Candidates should be residents of Vancouver or willing to relocate

### Bonus Required Skills & Experience

- Knowledge of behaviour driven design experience
- Understanding of test driven development or testing in general
- Familiarity with ecommerce platforms (Shopify, Magento, BigCommerce)
- Familiarity with PHP (Laravel or Symfony)
- Familiarity with server-side Node (NPM scripts, webpack builds, deploys)
- Experience with React Native
- Experience with TypeScript
- Experience in GraphQL and/or "Headless" CMS development
- Knowledge of API design and development
- Worked with a QA team before or familiarity with QA/release workflows

### Benefits

In addition to an exceptional company culture, we offer the following benefits to all employees:

- A welcome kit, a MacBook, and all the tools you need on day one
- Personal learning budget for classes, events, and conferences, and access to General Assembly, Treehouse, and One Month to help you expand your skills
- Winter holiday break in addition to 3 weeks vacation time to start
- Office snacks, coffee, tea, beer, and monthly birthday lunches
- Holiday parties, happy hours, and team building activities
- Health, dental, and vision coverage
- Offices in two of the best cities in the world – Vancouver and New York City
- An incredible global client list including some of the most recognized brands
- Focused yet casual studio environment located in Mount Pleasant, the heart of Vancouver's emerging tech hub

### How to Apply

If this sounds like a fit, please apply through our online application form. Only candidates with an online portfolio or work samples may be shortlisted and contacted. Please clearly state your personal contribution to each project submitted. If you have a Github profile, blog, or other online projects, please send those URLs along too. Extra attention will be given to creative candidates who are active online.

No recruiters, agencies, or phone calls please.

Visit us at [www.enginedigital.com](http://www.enginedigital.com)

[Apply for this Job](#)

[Apply for this Job](#)

Link to this job

<https://enginedigital.bamboohr.com/jobs/vi>



Location

Vancouver, British Columbia

Department

Engineering

Employment Type

Full-Time

Minimum Experience

Entry-level

Powered by bamboohr

[Apply for this Job](#)

Link to this job

<https://enginedigital.bamboohr.com/jobs/vi>



Location

Vancouver, British Columbia

Department

Engineering

Employment Type

Full-Time

Minimum Experience

Entry-level

Powered by bamboohr

[Apply for this Job](#)

Link to this job

<https://enginedigital.bamboohr.com/jobs/vi>



Location

Vancouver, British Columbia

Department

Engineering

Employment Type

Full-Time

Minimum Experience

Entry-level

Powered by bamboohr