

# Software Developer (Entry Level)

Konrad Group • Vancouver, BC

## About Konrad

Konrad is a next generation digital consultancy. We are dedicated to solving complex business problems for our global clients with creative and forward-thinking solutions. Our employees enjoy a culture built on innovation and a commitment to creating best-in-class digital products in use by hundreds of millions of consumers around the world. We hire exceptionally smart, analytical, and hardworking people who are lifelong learners.

## Software Developer (Entry Level)

As an entry level Software Developer, you'll be tasked with working on both mobile and web applications. Working within the software development team, your duties will require you to assist in the development of consumer and enterprise applications. This role is ideal for entry level developers who feel confident in their technical ability and want to be a part of the highly-skilled development team at Konrad.

## Responsibilities

- Write maintainable, testable, and performant software in collaboration with our world class team
- Participate in code review and performing extensive testing to ensure high quality software
- Research new technology and tools and share those findings with the team
- Communicate clearly and effectively with all members of our team

## Successful candidates will have

- Graduated from a Computer Science, Software Engineering, or similar program in a university or college
- Strong command of important programming and computer science concepts
- Ability to understand a web application and how it's built from end-to-end
- Fundamental knowledge of core web principals (HTTP, the DOM, SSL, web servers)
- Fluency with databases (schema design, querying, optimization etc.)
- Great interpersonal skills - we work very closely together as a team and require a lot of communication
- Proactive personality and a desire to deliver your best work.

## Perks And Benefits

- Mentorship Program
- Socials, Outings & Retreats
- Culture of Learning & Development
- Annual tech & travel allowance

- Comprehensive Health & Wellness Benefits Package
- Retirement Planning
- Flexible Working Hours
- Work from Home Flexibility
- Service Recognition Programs

**Bonus Points:** Have you taken any courses at BrainStation? A lot of our design and development best practices and processes are taught during our courses - make sure to highlight this experience in your cover letter if you have!

Konrad is committed to maintaining a diverse work environment and is proud to be an equal opportunity employer. All qualified applicants, regardless of race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status will receive consideration for employment. If you have any accessibility requirements or concerns regarding the hiring process or employment with us, please notify us so we can provide suitable accommodation.

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.

**Source:** "Software Developer (Entry Level)" *Konrad Group*, 28 Nov 2021, <https://boards.greenhouse.io/konradgroup/jobs/4813983003>