

Source:

“Software Developer Co-Op in Vancouver, Canada.” *Visier*,
<https://jobs.visier.com/jobs/1209?lang=en-us>.

Job Description**Overview**

Visier is the global leader in People Analytics and Workforce Intelligence trusted by over 8000 customers and a third of the Fortune 500. Our solutions give customers valuable insight into their people, because people are a business' most important asset. Every day Visier employees work to help create more efficient, fair, and successful businesses through leveraging data. Recently closing a successful Series E funding round, and a landmark \$1B valuation, Visier is embarking on an incredible phase of its 11-year growth journey.

Visier is recruiting for a Software Developer Co-op to join our innovative and extremely talented Development department.

Our co-op experience is unique and designed to prepare you for professional success as you work on real, impactful work from the beginning...not features that may be mothballed after 8 months of hard work! Our ultimate goal is to give you the mentorship, training and work experience you need to start your career. A number of our students return to us after they graduate and start developing their professional career at Visier! We use cool state-of-the-art technology that is common in large scalable systems involving lots of data, our frameworks include Cassandra, kubernetes and Kafka. You'll also have the opportunity to learn fundamental AWS skills that are transferable anywhere.

What You'll be Doing...

- Writing production level code that will directly impact customers
- Implementing cool new features
- Fixing complex bugs
- Collaborating with people in all stages of the software development cycle

Health & Safety at Visier

Visier is committed to creating a safe and healthy environment for our employees, customers and community. As part of this commitment, we require all employees to be fully vaccinated for COVID-19 or qualify for an exemption.

What You'll Bring to the Table...

- Coding skills in relevant programming languages (e.g Scala, Java, JavaScript, Typescript)
- Knowledge of data structures and algorithms
- Knowledge of one of the following areas would be an advantage:

- Web technologies (REST, HTML/CSS, JSON, Angular)
- Relational and non-relational databases and SQL language
- Coding skills in writing functional tests using Selenium and ScalaTest
- Attention to detail, tendency to spot mistakes and identify potential improvements

Most importantly, you'll live our values...

- You roll up your sleeves
- You make it easy
- You are proud
- You never stop learning
- You play to win

Visier Co-op Perks...

We know a thing or two about those... and so, we're hooking you up! You'll receive a welcome bag of Swag when you start! We have everything from free virtual yoga classes, happy hours...think magicians, comedy shows and health and wellness classes. You'll spend your first weeks in an immersive boot camp to learn coding in a Visier environment and you'll have a buddy/mentor assigned to you to support your ongoing professional development. On top of that you'll get to rest and relax with paid vacation, and paid volunteer days!