

Self Evaluation - Strengths and Weaknesses

Strengths:

- 1. Speaking Visually addressed the need for students to develop 21st century skills and provides solutions to the challenge of teaching critical thinking and creativity skills.
- 2. Modules are created by an experienced art teacher and course designer rather than being created by an art expert without an educational background.
- 3. Student to staff ratios ensure that personal attention can be provided in a timely manner while costs remain low. This allows competitive per module rates.

Weaknesses:

- 1. Most arts-integrated research is elementary and middle school focused. It is unclear how accepting administrators at the district and provincial or state level are of arts-integrated education at the grade 10-12 level. It may be difficult to reach students without the support of administrators therefore, a detailed market evaluation needs to be conducted to determine staffing needs and a plan for growth.
- 2. Plans to market throughout North America make it difficult to manage growth. A growth plan that ensures controlled growth is needed to assure that quality can be maintained.
- 3. Future plans to sell modules to schools for classroom use could be developed. Along with this plan there should be professional development for classroom teachers using these modules.
- 4. The estimated start-up and first year costs noted in section 7 are based on general estimates. A detailed business plan with cost analysis needs to be completed to more accurately determine both costs and profits.

With start-up and first year costs being low I am more likely to seek a loan to begin this venture than to approach an investor. Without completing a business plan it's not entirely clear what the potential for growth of Speaking Visually is. However, my preliminary research leads me to conclude that there is demand for arts-integrated courses that target development of skills, in particular creativity, and the potential for growth of this venture is extremely large. Prior to approaching an investor for support I would prefer to test Speaking Visually modules with a larger audience than just the students at my school, and receive feedback from students, educators, and employers regarding the modules. Once this stage is complete and I have written a complete business plan and have evidence to support my claims, I would then approach an investor for funds that would help Speaking Visually grow to its potential.