BAHR 550

1.5 Credits

Organizational Behavior

Course Description

People can be your organization's greatest asset or its greatest liability. The difference between these two is often how people are managed. As managers, you are responsible for coordinating groups of individuals around a collective goal. Doing this effectively can allow you to fully leverage you and your coworkers' technical knowledge and personal strengths. However, this can be a complicated task. Knowledge of organizational behaviour concepts and the ability to apply them can enable you to overcome the persistent challenges involved in this endeavor. This class is designed to help you to realize and overcome these obstacles and be a more effective manager.

This course is designed to help you analyze organizational problems critically and from multiple perspectives. It will cover various topics that address common challenges, issues, and problems that managers may face as leaders and/or team members. You will become acquainted with frameworks to address these issues effectively, and you will develop a repertoire of knowledge and strategies to motivate others, make more sound decisions, think critically, be a better collaborator, respect others' perspectives, and diagnose problems and possible conflicts.

Course Format

This course is an active learning environment focused on preparing you to manage and lead at your best. Its content is grounded in theory and empirical evidence. Course sessions will be based around interactive discussions and practical activities related to the course content. The purpose of this course is to provide you an overview of organizational behaviour through practice, rumination, and reflection.

General Course Objectives

By the end of this course, students will be able to:

⚑ Understand key elements of organizational behaviour, which are useful for analyzing and resolving workplace situations or organizational performance

⚑ Apply analytical skills to understand, predict, and manage the behaviour of individuals and teams in your organization

⚑ Develop respect for coworkers' abilities and perspectives and competencies in providing and receiving guidance to achieve organizational objectives

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