

Draw - what does Community look like when you've brought children's Theatre.

We each take ~5 minutes to draw then, when told, we put into centre (mural). Music playing. Then, we call out words that see. (lots of space for diff. speeds)

**Opening 1 ↑** She writes these out on IFC. We're going to use this to ground us during the rest of the day. ← this is part I liked best

## Opening 2

3 minutes - free writing in prompt, a good leader is like...  
circle "evocative" words (fib = use simple words)

# of + form groups  
you have 5 mins to create a poem (this is then said in front of everyone)

(how to link to rest of day in a meaningful way?)

9:45

- he had put Fib results on chair
- his blurb:
  - ↳ critical → non critical'
- he recommends doing your own fib before reading the Fib.

{ Twinkles } - twinkle fingers moving on keyboard to show you agree (get a quick pulse)

9:53 G-17 Conflict Analysis

[Michelle LeBaron: UBC Law]

bottom row → this is the area of narrative + metaphor  
(symbolic ← this is where breakthroughs happen)  
ritual,

The other 2 rows: are process design

Sculpture ask ppl to create a human sculpture to depict what is going on at the moment

if you were a song  
what's an act of leadership that you could do  
to shift sculpture/scenarios

What's the weather like?

What colour would you be.

10:30 Rope exercise

- . 11 ppl
- . blindfold

he hands out rope, but not circle  
gave out instructions / rules

define success at beginning → get clear

on what you're doing

- he points out what happened (lots of strategies + actions, but not game plan)

Diagrams - TUCKMANS, asks us what group needs at each stage.  
His point:  $\rightarrow$  groups + individuals need different things at different times



11:30 - We do a drawing - depicts when group is at impasse (not functioning)  
- executive functioning ↓

Book: Standing in the fire

he talks abt physiology

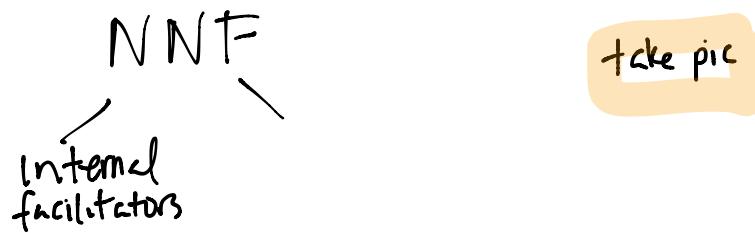
Lee Gass (TG say  
best trainer on Leadership

Triggered

- anticipate ahead of time where this might happen
- breathe (b/c this is physiological)

- Create space appropriately (when I'm triggered things I don't want come out)
  - State shift
    - remember myself when I am at my best
    - remember my purpose
    - word
    - image
    - gesture
    - stake in ground
    - boundaries of your body

After lunch Day 3 Non neutral facilitation



What's different in internal facilitation? (See K-5)

Alternative to group + FC → report out

÷ groups of 5  
World Cafe "lite"

- he put stages of facilitation (ie contracting → during session) 35 min. total [ent 2:02 pm]

(inviting ppl to read doesn't normally work )

## Facilitative leaders K-6 in decision-making abilities

- EQ - (1) self awareness  
(2) self mgmt  
(3) group awareness  
(4) group mgmt

see Table K-8

Great ending: Stand in circle, hold hands, "we're  
take a step in at same time, hands up: we're  
done!"