Activity
- In circle, object - write 3 terms -

- names, what brings you here (share your descriptors) what are your associations i this object

Debrief - Similarities - about how you shared
+ differences in what you noticed

Prior knowledge + experience → make observans (influences)
- what you take notice of.
- what you think is important
- what you put aside

   observan ↔ interpretation

   - Students or others you are working with may be looking at
it from a whole other perspective / framework.
- 3 framework mismatch ⚡

   - look at your own lens as an object to study
   - what beliefs, assumpns + processes are operating in the backgrou

(Schein)

"Flag" — I tell you what I'm thinking.
"Delete" — try to remove your assumptions. (I ask .. questions →
         facilitator power when not disclosing their own opinion

Expert · tie shoe — I know how + I'll do it for you   no co-learning

Pair of hands -

Process consultant - asks questions - ...
          diagnostic + remedial capacities

help client make sense of the situation → help them
     make connections + meaning.

PICK - priority setting tool
       - dotmocracy.

Activity
  1. Person "1" talks about issue (client)
  2. Consultant - asks questions - (don't jump to problem-solving) -
        get context   ↦ establish empathy
  3. Observer

                                          cascade

  . 10 minutes for conversan
  . 5 mm. to debrief

Systems
    interactions → create environment / systems

Gareth Morgan = Organizans as metaphors
    1. Machine organizans

2. Organismic org.

3. Self organizing org. (each part of organizai has what it takes "brain")

Top 3 things that stroke stood out. Why?

What sorts of perspectives would I want to share ī the client?

. What can I do/say   to help client

Hanae

1) Sense that the current situation – shid like t change.

that something resides in your self.

ⓑ she has the opportunity to really promote Δ w/in the workshop partic.
Students etc if she is able to address this.

ⓒ strong desire – opportunity to collaborate

2. Perspectives/questions I want to share to help client
understand/resolve their concern

a) Standards – really be clear on what it is u/m your own self-
different from L.O.

b) how much risk are you comfortable with taking to get to the
ideal?

c) setting up the workshop → how do you explain your role/ɓr approach etc.

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1. helped
2. clarifica