

Job Listing: Freelance Multi-Media Journalist for Spectrum – El Segundo, CA

**Client Reference Code: 228369**

Spectrum Networks is looking for passionate, talented and driven individuals with an eagerness to join the best and most dedicated in gathering, producing and delivering stories that make a difference within a 24-hour news environment. Our commitment is to engage viewers with relevant and timely news that is important to the local communities we serve.

**What is Spectrum Networks?** Spectrum Networks is a series of 27 hyper-local news and 9 regional sports networks owned and operated by Charter Communications, Inc. Spectrum Networks seeks to provide the most essential local news and information, cultivating relevant and thoughtful conversations that foster informed and engaged communities

**The Spectrum News Environment:** Spectrum News is a 24-hour news network that requires employees be flexible and available to work various shifts throughout the day, including early mornings, late evenings, weekends and holidays. The network is currently focused on the morning news, which means your day could start very early, but it also means your workday will end around noon (most days).

**Spectrum Networks Employees are** passionate and driven, and can thrive in a competitive, fast-paced and fiercely accurate 24-hour news environment. They are creative and/or highly technical with a desire to leverage their knowledge, skills and abilities to share news stories that enhance daily living within our local communities. They are nimble and learn quickly, enabling themselves to pivot when new information is acquired within an ever-changing newsroom. They are team players with positive attitudes and strong interpersonal skills. They have the ability to multi-task, meet tight deadlines and remain calm under pressure.

**What we're looking for is a Multi-Media Journalist** to research, develop, write, edit, shoot and deliver news stories on deadline. Contribute to special features and stories. Participate in coordinating coverage of major stories, and specials. Major responsibilities include but are not limited to:

- Create original news stories; gather information for news stories using beat sources, contacts and leads
  - Build contacts and sources within the assigned community
  - Report within assigned deadlines
  - Deliver news reports, including live reports, demonstrating energy, confidence, professional appearance and voice quality
  - Write, shoot, audio mix and edit own news stories, interviews and features for an assigned newscast to tell the story effectively
  - Work with assignment desk editors, production staff and independently in the newsgathering process
  - Work with a ENG/Photojournalist on occasion
  - Manage general upkeep of assigned company equipment
  - Responsible for representing channel in a professional manner
  - Establish a community presence outside of the newscasts
  - Perform other duties as assigned
- \*\*LOCATIONS:** El Segundo, San Fernando, Newport Beach, Anaheim

### **Qualifications:**

- Ability to read, write, speak and understand English
- Must have sufficiently strong story development skills to submit original story ideas on a daily basis
- Live shot experience required
- Must be able to develop sources, work a beat, and break stories
- Must have strong on-camera skills
- Must have ability to organize and manage multiple priorities and work under time pressure deadline
- Excellent interpersonal, verbal and written communication skills
- Ability to clearly communicate solutions
- Ability to relate well with diverse populations and age groups
- Ability to interface with internal company personnel
- Ability to handle breaking news on-air
- Requires adaptability, enthusiasm, initiative and a positive approach to problem solving
- Must obtain and maintain a valid driver's license for authorized driving in the State of residence

### **Education & Experience:**

- Bachelor's degree in Journalism or related field or comparable television work experience preferred

**Spectrum Networks** believes every employee is an influencer and culture keeper. We expect respectful communication, openness to feedback, an eagerness to learn and grow, and an overall positive attitude. Roles may require the following:

- Sitting and/or standing for extended periods of time
- Overtime may be required to meet deadlines
- Varying schedule as a result of changing production, breaking news and/or daily news coverage requirements
- Provide 24×7, 365 days per year, on-call support. May entail phone or physical presence at the facility for equipment failure or other disasters. This includes, but is not limited to equipment and power failures, loss of contracted services, storms or severe weather, and loss of staff members
- Participate in an established on-call rotation
- Ability to lift and carry up to 50 pounds at varying distances
- Local travel in company car and may require additional trips