

Product Development, Project Coordinator, Western Canada

Posting closes: February 28, 2021

Specifications

Location: Agassiz, British Columbia or a home office within 80 km from Agassiz
Business Group/Department: Lallemand Plant Care / Technical Marketing Group
Starting date: April 1, 2021 – December 31, 2021, with the possibility on contract renewal
Status: Fixed term contract period within an English-speaking work environment
Work schedule: 5 days a week, 37.5 hours per week
Salary offered: \$18-25/hour CAD, commensurate with experience

Organization

Lallemand Inc. is a privately held Canadian company, founded at the end of the 19th century, specializing in the development, production, and marketing of yeasts and bacteria. The company operates ten business units: Animal Nutrition, Baking, Bio-Ingredients, Biofuels & Distilled Spirits, Brewing, Health Solutions, Manufacturing & Specialty Cultures, Oenology, Pharma, and Plant Care. Administrative offices for the parent company are in Montreal, Canada and for the Plant Care business unit in Toulouse, France.

Yeast, bacteria, and fungi: micro-organisms have always lived in harmony with plants, and they are now being recognized for their many agricultural benefits. As an international specialist in micro-organisms, Lallemand Plant Care carefully selects strains for agricultural use, in order to improve plant nutrition, health, and productivity.

Joining the Lallemand Plant Care team means collaborating with people who work passionately to develop sustainable, efficient, and clean solutions for agriculture professionals, green spaces, and the forestry sector. We are regularly looking to recruit new talent across the globe to help support our commercial, logistical, marketing, production, and research and development efforts.

Main functions

Reporting to the Technical Marketing Product Development Director of Lallemand Plant Care, you will co-ordinate field and laboratory research within the broadacre crop markets and be responsible for independently executing, troubleshooting and optimizing field-based research trials related to product type, dose and implementation using biological insecticides.

Task associated with this position also include to, but may not be limited to:

- ✧ Performing field trials using biological insecticides
- ✧ Understanding of spray equipment, calibration and application of herbicides and/or other chemical and biological products
- ✧ Developing and/or modifying experimental protocols as needed, from literature reviews, consultation with other scientists etc.
- ✧ Performing laboratory bioassays with insects and biological insecticides
- ✧ Using aseptic laboratory techniques to culture and enumerate fungi, yeast and/or bacteria
- ✧ Having knowledge of and executing statistical data analyses

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- ✧ Maintaining accurate records of laboratory and field-related activities
- ✧ Having a good understanding of the broadacre market needs, pests and challenges
- ✧ Generating oral and written reports as necessary to summarize field trial results and activities
- ✧ Developing data that can be used to generate marketing related materials and confidence in product position and value
- ✧ Engaging with academic institutions to collaborate in research
- ✧ Providing strategic recommendations and observations to management and staff on results of projects/tasks
- ✧ Being proactive in initiating communication with management, project team, and other required staff and business units, key influencers and growers as needed to coordinate project activities effectively

Required qualifications

Technical skills

- ✧ Undergraduate or Graduate Degree in Entomology, Insect Pathology, Agricultural Science, Plant Science, Plant Pathology, Microbiology and/or a related field
- ✧ Experience in field trial related research
- ✧ A demonstrated ability to utilize aseptic technique in the laboratory using microorganisms i.e. fungi, yeast and/or bacteria
- ✧ A demonstrated ability to design experiments and do careful and meticulous experimentation
- ✧ A demonstrated understanding of biological insecticide use, and/or biofungicide use, and/or products used in growth promotion of plants in an agricultural setting
- ✧ Strong analytical skills with the ability to analyze data sets and critically evaluate scientific research results
- ✧ Sound knowledge surrounding pests, pathogens, abiotic stressors in urban forestry settings
- ✧ Superior organizational skills to use time productively, maximize efficiencies, and meet deadlines
- ✧ Strong written and verbal communication skills, including experience in writing comprehensive reports, and proposals
- ✧ Proficiency in statistical data analyses using software packages
- ✧ Certified professional agronomist [CP. Ag] designation is considered beneficial
- ✧ Field work is required and can be physically demanding, applicants should have the capacity to lift more than 25 pounds

General criteria

- ✧ Demonstrated ability to execute and complete projects
- ✧ Organized and reliable; able to juggle multiple streams of work, keep things on track and consistently meet deadlines for processing work, with a strong attention to detail
- ✧ Not afraid to speak up and make suggestions for areas for improvement
- ✧ Self-aware, reflective, and able to learn from mistakes. Shows an ability to learn quickly while on the job and through formal training
- ✧ Strong proficiency in Microsoft programs (Excel, Word, Outlook, PowerPoint)
- ✧ Good interpersonal skills and teamwork
- ✧ Driver's License
- ✧ Willingness to travel

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Personal strengths required

- ✧ Desire to learn continuously
- ✧ Excellent work ethic
- ✧ Ethical and honest
- ✧ Logical with strong common sense
- ✧ Enthusiastic personality
- ✧ Sense of initiative
- ✧ Large sense of autonomy
- ✧ Great team spirit
- ✧ Detail oriented
- ✧ Entrepreneurial spirit

Is this offer for you? Apply now to:

Tarryn Goble, Product Development Director: tgoble@lallemand.com

Please send your resume and include two professional references as well as a cover letter.

Thank you for your interest in our organization, please note that for reasons of treatment volume, only retained candidates will be contacted.