

Position: Horticulturist / Landscaper Manager

Start date: When we find the right candidate.

Where: ByNature Design, 490 - 1000 Parker street, Vancouver, BC, V6A 2H2.

www.bynaturedesign.ca

Hours: 8am - 4pm. 40hr/week minimum. Occasionally in the evenings and week-ends (mostly for events and tradeshow).

Incentive: Great environment and great atmosphere.

At ByNature Design, we strive to reconnect people with nature by offering products that bring interiors to life and make people feel good. We are a young and small company that has been growing quite fast over the past couple of years.

ByNature is looking for a new Horticulturist/Landscaper manager to embrace ByNature's vision and help manage Vancouver's branch. You will be working directly with the President of the company supporting day-to-day operations and maintenance. You will need to think on your toes, supervise a team during installations and troubleshoot where necessary. We are looking for somebody who is a quick-learner, trustworthy, responsible and professional.

Please be sure you have the following requirements before applying:

- A degree/training OR 3+ years of professional experience in horticulture or landscaping (plant knowledge is mandatory).
- Bilingual English/French. Must be perfectly fluent in English (excellent written and verbal communication skills. Basic conversational French is acceptable).
- A valid work permit (Canadian citizen or permanent resident).
- Experience with Microsoft Office Suite (Word & Excel).
- A valid driver's license.

The following skills would be an asset:

- *Experience in rendering software (Photoshop, CAD or Sketchup)*
- *Some experience in management.*

Tasks & Responsibilities

In the office as well as during consultations, installations and on-site maintenance, you will be the face of the company and will be asked to report to the President of the company regularly.

Internally, you will supervise and work closely with the team to support landscape designs and production projects, providing insight and knowledge on plant physiology and environmental requirements.

You will also have to manage client expectations and make sure that all projects are professionally scheduled, managed and completed.

Most importantly, you will need to be highly organized, flexible to deal with issues on site where conditions are variable, and be a great problem solver.

The position consists of the following tasks;

- Assist and report to the President,
- Motivate the teams and help the company grow,
- Coordinate and oversee company installations,
- Act as primary contact for customer queries and concerns,
- Prepare project proposals and develop project plans, schedules and budget,
- Interact with customers to clearly understand business needs and expectations,
- Analyze and resolve project issues in timely and accurate manner,
- Make sure all plant aspects of the business are beyond reproach,
- Work with the sales team to develop integrated biophilic features,
- Be part of ByNature's new procedures and strategies,
- Assist in various daily operations.

Eligibility Requirements Summary

- Strong leadership skills in order to manage a team (about 10 people),
- Excellent time management skills and the ability to prioritize work,
- Strong organizational skills with the ability to multi-task,
- Must be willing to work with plants, be social and a team player,
- Great capacities to improvise and adapt to any kind of unexpected situations,
- Must be courteous, reliable, diligent and be able to work independently,
- Must be able to handle requests on the fly.

We are looking for someone who is ready for this professional adventure and who will grow with the company. If you are committed and a great team player, there will be many opportunities for advancement!

Please send your resume and cover letter to nicolas@bynaturedesign.ca. Your application will not be considered if these documents are not provided. Thank you!

Key words

Landscape architect – landscaper – landscaping - interior design – design – interiorscape – interior landscaper – indoor greenery – horticulture – nursery – designer – plant – moss – living wall – moss wall – preserved plants – manager – management - team leader – leadership – environmental science – environment – ecology – biology.

LIFE AT BYNATURE
JOIN AND HAVE FUN WITH A YOUNG AND FAST GROWING COMPANY

- Great atmosphere in Vancouver's greenest office,
- Gain competences and knowledge in a new emerging industry,
- Regular hours – Monday to Friday – unless special events,
- Health benefits for management positions,
- Yearly bonus for sales positions based on results,
- Professional trainings available,
- Referral bonus to help the company find new employees,
- Preferred discounts on ByNature's products,
- Regular fun activities (Friday after work drinks, regular birthday parties, etc),
- Two to three "staff day" per year (paintball, kayaking and more),
- One big Christmas party!!!



Nicolas – President at ByNature – nicolas@bynaturedesign.ca – 778 321 8023
www.bynaturedesign.ca

[BYNATURE]
Enjoy. Breathe. Feel good.