



## Job Posting

# R&D - Innovation and Development Assistant

Food Industry – British Columbia

2 year contract, with possible opportunity for permanent

Congratulations to those who have just graduated!

If you are interested in experiencing Research and Development in Canadian Food Industries, this is the time for you to explore new horizons.

Our Innovation and Development group are looking for a talented candidate who has the passion and skill to be part of an exciting and progressive team. If you feel that you are willing to learn more, apply your science and research skills to develop great foods and be part of our growth and success, review this job description and apply.

### Qualifications:

- Degree in Food Science – PhD and Master holders are preferred
- Fully familiar with research framework – from research proposal to data analysis and recording methods.
- Experience in Canadian/US not necessary
- Strong research and analytical history.
- Ability to effectively communicate with internal staff and external resources.
- Must be self-motivated, detail oriented and have good problem solving skills.
- Proficient in Microsoft word and Excel.
- Excellent organizational skills.
- Able to travel (Canada/US)
- Must have flexibility in schedule (plant trial runs completed during production off shifts)
- No need for industry experience – you will get all your experience you need with us.

### Key Responsibilities:

- Assist management in creating innovations for the company – from idea generation to product launch.
- Research product concepts, functional ingredients and new technologies.
- Explore external sources for innovation, knowledge and technology; which assists management to make reliable relationships and fund applications.
- Conduct bench tops and attend pilot and plant trials for new products and first production runs.
- Coordinate, perform and record results of analytical procedures, including sensory evaluations and shelf life testing.
- Develop and maintain finished product specifications and information.
- Revise & develop nutritional information and ingredient declarations (Genesis software program).
- Review Packaging Label artwork for approval.
- Evaluate ingredients with respect to new projects, substitutions and cost saving initiatives.
- Attend training courses and trade shows to keep up with latest industry trends.

Looking forward to hearing from you!

Please send your resume to [careers@earthsown.com](mailto:careers@earthsown.com)

# OUR FAMILY OF BRANDS:

Organic Meadow, Meadowfresh, Earth's Own and Happy Planet employ over 300 people and have become leaders in the health and wellness industry, producing a wide range of premium, on-trend, wholesome foods and beverages available from coast to coast.

## OUR MISSION:

To be the leading, innovative provider of premium quality dairy and food products and services, returning value to our members and to be recognized as a successful, profitable and environmentally responsible cooperative.

Check us out at: <https://agrifoods.ca> or scan the link below with your smart phone

