**APBI Diversity and Inclusion Remote Focus Group**

You are invited to participate in a follow up focus group to a previous survey study conducted by researchers at the University of British Columbia. To attend this focus group, you must be an adult over 18 years old who is an undergraduate student, graduate student, or postdoctoral fellow affiliated with the Applied Animal Biology Program demonstrated through attending Applied Animal Biology courses or declared majors. Completion of the previously distributed survey entitled “APBI Diversity Engagement Survey” is not necessary to attend.

We are conducting this workshop to learn more about how members of the program perceive inclusion and diversity in the Applied Animal Biology Program and to understand if perceived barriers exist in this regard. No identifying data is be required and participants will have the option to anonymize their participation if preferred. The anonymized results of this study may be published or compiled to provide feedback to the Applied Animal Biology Program.

Ethics ID # H20-03672; PI: Dr. Alexandra Protopopova; a.protopopova@ubc.ca; 604-827-2256.