## **Email for Black Scholars Engagement**

**Subject line**: Invitation to Provide Input on a Postdoctoral & Doctoral Completion Fellowship Program for Black Scholars

Please circulate to UBC-V faculty, postdocs and graduate students in your departments.

Dear colleagues,

The UBC Vancouver Provost's Office is taking action to improve the recruitment and support of outstanding Black scholars in response to UBC's institutional commitments to develop a more just, equitable, diverse and inclusive academic and research environment.

One dimension of this effort is the development of a new doctoral completion and postdoctoral fellowship program to provide enhanced opportunity and support for emerging Black scholars to advance their preparation for successful academic careers.

The envisioned <u>doctoral completion program</u> would provide financial support to some doctoral students who will require a fifth year to complete and submit their thesis but do not have funding for that year. The envisioned <u>postdoctoral program</u> would provide salary and research funding, access to teaching opportunities, and academic networking for cohorts of Black postdoctoral fellows across any academic discipline.

Black scholars (faculty, postdoctoral fellows, and doctoral students) from UBC-V are invited to join an upcoming conversation to help shape the possibilities of this new program. An online survey version of this consultation is also available <a href="here">here</a>. You are welcome to provide feedback using the survey, and/or register to attend a remote engagement session.

## **Engagement Registration Details:**

## For Black tenure and non-tenure stream faculty:

March 1, 2022 10:30-12:00 - click <u>here</u> to register March 2, 2022 3:30-5:00 - click <u>here</u> to register

## For Black postdoctoral fellows and doctoral students:

March 1, 2022 3:30-5:00 - click <u>here</u> to register March 2, 2022 9:30-11:00 - click <u>here</u> to register

Thank you for your consideration.

Please circulate to UBC-V faculty, postdocs, and graduate students in your departments.

Dr. Ismaël Traoré, Director of Faculty Equity, UBCV Provost's Office Dr. Jenny Phelps, Assistant Vice-Provost, UBCV Graduate & Postdoctoral Studies