



Position: R&D Technician
Employment Type: Full-time, 1-year contract
Starting Date: Immediately
Reporting to: R&D Manager
Location: Maple Ridge, BC

At Enterra, our core purpose is to harness the power of insects to feed and care for the world. Since 2007 we have been pioneering large-scale, sustainable insect production in North America, producing the highest quality ingredients for our innovative animal feed and pet food customers. Our head office and R&D facility are located in Maple Ridge, BC.

We live by our core values of Quality, Integrity, and Innovation. Our team is full of motivated and hardworking people that are committed to making the world a better place.

We are currently looking for an R&D technician to support research projects and daily colony care involving the black soldier fly. The candidate will be expected to focus primarily on assisting with a novel feedstock project – running trials and collecting data as directed by the project leader (Animal Nutritionist). The remainder of the candidate's time will be spent supporting other research work aimed at industrial rearing optimization or product innovation and with colony maintenance.

Position is hourly based, with regular (annual) review periods.

WHAT ENTERRA OFFERS YOU:

- Competitive salary, based on experience
- Monthly team lunch gatherings
- Free onsite parking
- Positive company culture focused on open communication and transparency

KEY RESPONSIBILITIES:

- Strict adherence to health and safety policies
- R&D Colony care, maintenance, and optimization
- Experimental setup, care of experiments, and data collection
- Design of experiments (in collaboration with others)
- Data analysis and/or report writing
- Feedstock preparation

- Duties supporting Product Development and QC/QA processes
- Maintenance and cleaning of R&D facility
- Potential commissioning and troubleshooting of new sites
- Other related duties as required

QUALIFICATIONS:

- Knowledge/experience with entomology or black soldier fly biology
- Bachelor's degree in biology or relevant field
- Proven research skills
- Ability to analyze data and craft reports
- Lab and/or fieldwork/production experience
- Must be able to work in both lab and production environments
- Excellent English verbal and written communication skills
- Fluent with Microsoft Office (Excel, Word, Outlook, etc.) and data entry
- Good interpersonal skills
- Self-motivated and hard working
- Strong troubleshooting and problem-solving skills
- Excellent organizational and time management skills with the ability to multitask in a fast-paced environment
- Ability to lift loads of up to 20 kg
- Willingness to work weekends
- Canadian citizen or P.R. holder
- Must have valid driver's license
- Ability to occasionally travel within Canada

SCHEDULE:

- The R&D facility operates 7 days/week with Colony and trial maintenance required every day. Technicians will be required to care for the Colony on a regular basis and be responsible for any trials underway.
- Work on weekends (Saturdays and/or Sundays) should be expected but would be confirmed prior to start.
- Working stat holidays (OT pay) may be required.
- Shifts are 8.5 hours, including two paid 15 min breaks and one unpaid 30 min break; 5 days/week; overtime may be required on occasion and will be paid accordingly.
- Schedules are subject to change with advanced notice.



For more information about Enterra, please visit enterra.com.

Interested applicants should email a cover letter and resume to careers@enterra.com.