



FarmFolk CityFolk Society
PO Box 22316 RPO Cedar Cottage
Vancouver, BC V5P 0E2

Call for New FarmFolk CityFolk Board Members

Who We Are:

As B.C.'s oldest and largest food and agriculture charitable non-profit, we have earned a reputation as a sector collaborator, program catalyst, community builder, and trusted voice for food growers.

At FarmFolk CityFolk (FFCF), we work from seed to plate to address the leading barriers to sustainable farming as well as to support the sector through innovative programs, policy advocacy, and education. Through these activities, we engage a network of farmers, seed growers, researchers, food system advocates, policymakers, community partners, chefs, and eaters. Together, we are creating food systems in BC that are strong, sustainable, and resilient.

Our programs celebrate local food and connect people with the farmers who grow it. We support BC farmers to use local seed and to grow food in ways that mitigate climate change and protect biodiversity. Together we connect, empower, and inspire people to strengthen B.C.'s sustainable food systems.

We understand the value of diverse ideas and insight and welcome applicants with various skills, experience and background, both professional and lived experience. As a provincial organization, we are particularly seeking perspectives from various regions throughout BC (outside of the Metro Vancouver area.)

Furthermore, FFCF recognizes that its mission will only be fully realized when justice, equity, and inclusion are experienced by traditionally marginalized voices. Our staff and Board commit to doing the necessary work to help FarmFolk CityFolk be an organization that not only strives for sustainable food systems in BC, but one that also makes equity, diversity and inclusion inextricable parts of that mission.

As such, we are actively seeking ways to use our networks, relationships, and resources to amplify the work of food leaders and seed sovereignty advocates that have been historically ignored in our colonial food system. We welcome and encourage applications from Indigenous, Black, Persons of Colour, LGBTQIA2S+, persons with disabilities or people who hold otherwise traditionally marginalized identities to reflect the diversity of the sector we serve and our collective constituents and communities throughout BC.

More information on FarmFolk CityFolk can be found [here](#).

The Role of the FFCF Board:

The Board provides leadership and oversight to FFCF and its programs and activities. Directors collaboratively represent the interests of our members and the broader community, ensuring organizational accountability & transparency and facilitating active and meaningful external relationships. Members of the FFCF Board are passionate about our Mission and are committed to our organizational values

Looking ahead, FFCF is seeking passionate, dedicated individuals to join our Board to bring a collaborative, joyful, and courageous approach to bolster our work in continuing to build sustainable food systems where people and the planet thrive.

Membership in FFCF is a requirement for all candidates, in accordance with our bylaws. We encourage you to join us as an organization if you are currently part of the sustainable food systems ecosystem in BC. Please see our [membership opportunities](#) for more information.

Application Process:

- See attached FFCF Board Director posting for complete information
- **Please complete and submit the [FFCF Board Nomination Form](#) by Friday, May 12, 2023.**
- Should you have any questions, please contact us at board@farmfolkcityfolk.ca



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Position Description: Board Director

Number of positions available: Four (4)

Responsible to: Board of Directors

Responsibilities:

- Commit to the Mission, Vision and Values of FFCF
- Commit to adherence of all policies and legal requirements
- Prepare for and attend regular Board meetings (five per year; March, May, July, September, December), Annual General Meetings (June) and Extraordinary Meetings.
- Serve on at least one active Board committee or task force, attend all meetings and engage in the work of the committee or task force
- Support special events and promote the organization in the community
- Promote partnership and stakeholder collaboration
- Provide oversight, monitoring and evaluation of the Executive Director
- Participate in the organization's strategic planning process
- Identify and recruit prospective Board members
- Participate in the annual Board self-evaluation
- Maintain a membership in good standing with the organization
- Be an ambassador for FFCF within personal and professional networks
- Keep informed about emerging issues and trends relevant to the Mission and Strategic Objectives of FFCF

Skills and Experience:

- Previous governance experience in BC's non-profit sector; charitable governance experience is a bonus

- Knowledge, expertise and subject-matter resourcefulness in one or more of the following areas:
 - Finance
 - Fundraising & Development (restricted & unrestricted revenues)
 - Decolonization & reconciliation
 - Equity, diversity & inclusion
 - Government Relations
 - Marketing, Communications & Events
 - Human Resources
 - Sustainable Food Systems
 - Indigenous Agriculture & Food Sovereignty
 - Agriculture or Food & Beverage sector
 - Agroecological Programming or Practices
- Ability to work as part of a diverse team
- Excellent communication skills, both written and verbal
- A solutions-based strategist with a big-picture perspective
- Knowledge of FarmFolk CityFolk and our programs and services

As a provincial organization we are actively seeking geographic representation on our Board from all areas of BC.

Time Commitment:

- Typically a FFCF Board commitment is expected to be approximately 2 - 3 hours per month on average, with terms of two years, up to a maximum of three terms (six years). Additional time may be required for special projects, Executive Committee duties or to attend FFCF events.

Commitment to Equity, Diversity & Inclusion:

FFCF is committed to creating a diverse and inclusive Board & staff team, fostering, cultivating and preserving a culture of equity, diversity and inclusion (EDI) and providing equitable opportunities in our recruitment processes.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees and Board members invest in their work represents a significant part of not only our culture, but our reputation and achievement as well.

Individuals with life experience and knowledge of promising practices in EDI are encouraged to apply. FFCF is particularly interested in considering applications from Indigenous, Black, Persons of Colour, LGBTQIA2S+, persons with disabilities or people who hold otherwise

traditionally marginalized identities to reflect the diversity of the sector we serve and our collective constituents and communities throughout BC.

Application Process:

Please complete and submit the [FFCF Board Nomination Form](#) by Friday, May 12, 2023.

- Applicants may be invited to a screening interview to confirm eligibility.
- Should you have any questions, please contact us at board@farmfolkcityfolk.ca