**EDI Committee Meeting 9 Agenda**

30 November 2020, 12:30-2:00pm PDT

Zoomscape [zoom details emailed]

Agenda Overview

Request volunteer to take minutes

Review and approve minutes from previous meeting

Alumni initiative for Afro-Indigenous youth program

Update: Communications/transparency/accountability

Update: SALA honorarium policy

Update: Student consultations

Update: Recruiting Indigenous students to Design Discovery program

Update: Fall term training

FaFa and NOMAS check-ins

Diversity in faculty hiring

Indigenous position on committee

Other business?

Agenda

1. Assign minuting task for this meeting (recent: SS, JB, ZA, DL, CO, CM, SS, JB)
2. Review and approve minutes from previous meeting
3. DN: Alumni initiative for Afro-Indigenous youth program (with KL joining)
   1. Summer 2021
   2. How can we support?\
4. Update: Communications/transparency/accountability: review website content
   1. See draft of our content [here](https://docs.google.com/document/d/1GUcqgMgTrJVUV875C0u9PepEtzCdai1oXbSzH2qu90I/edit?usp=sharing)
   2. What we want the blog to look like: [SALAonline website](https://www.salaonline.ca/).
   3. What the blog will more likely end up looking like: [SALA resources blog](https://blogs.ubc.ca/salaresources).
   4. Is this direction okay?
   5. Subcommittee is: ZA, DL, CM, SS
5. Update: SALA honorarium policy for Indigenous knowledge-holders participating in SALA courses [JB leads]
   1. JB proposal for process, withratinale, qualification guidelines, submitted one month in advance, dollar amount requested
   2. Council requests this to include both Indigenous and other knowledge-holders so the policy can be used for many SALA course situations
   3. Will be on Dec 10 SALA meeting agenda for wider discussion with faculty; draft hoping to be in place next term
6. Update: Student consultations ongoing:
   1. Complete: FaFa, MLA, MArch, NOMAS
   2. To do: BDes (update: conflicting deadlines and concern re: feeling left out of the loop have been shared with program chair; program chair to schedule something fun and looking into deadline issues with Design Media)
   3. Make up + Other programs (MEL, MARCHLA, MASA, MASLA)
   4. To do: pick a date
7. Update: Recruiting Indigenous students to Design Discovery program
   1. Draft written and shared with Ron, very broad
   2. Draft approved by development people
   3. Ready to be posted … soon I expect
   4. No update
8. Update: Fall term EDI training for faculty + (optional) students
   1. There is an update!
   2. SSF and GL from UBC’s Equity Office and SS are working to create a workshop for faculty that covers what we want. To be scheduled in the early part of next term. First planning meeting is tomorrow. (CTLT was too busy/overwhelmed.)
   3. SS proposes SALA-specific questions for faculty to be included + lecture clips from CD
   4. Proposed content, as confirmed in Sept mtg:
      1. Faculty + student session on basic terminology
      2. Faculty session focused on inclusive classrooms + specific SALA concerns
      3. Student session focused on inclusive classrooms and reporting channels
9. Agenda time for FaFa and NOMAS and alumni members
10. Diversity in faculty hiring
    1. SALA tenure-stream faculty discussion and [SS short write-up](https://docs.google.com/document/d/1wz6Vg9xYKegbAlGH_Z2ZYbC2ykBz0amARV3kthCZfiM/edit?usp=sharing) on two stages of thinking about diversity in faculty hiring
    2. SALA tenure-stream faculty will continue with a third, likely final, session before Council will propose next steps
11. Adding Indigenous student to committee
    1. Request: Identify who to contact -- TD is working on this for us
12. Other business?
    1. Town hall planning is in early stages to communicate plans for next term, studio access, and more