**EDI Committee Meeting 13 Agenda**

29 March 2021, 12:30-1:30pm PST

Zoomscape [zoom details emailed]

Summary

Minute taking and approval

Information items

Discussion: Priorities (effort and impact); long-range planning

Discussion: How to elect members for next year

Work session: Blog, website, airtable

Agenda

1. Assign minuting task for this meeting (recent: SS, JB, ZA, DL, CO, CM, SS, JB, AES, CM, ZA) AES
   1. Include an attendees / regrets list (SS, KS, AM, LW, ZA, DN, JB)
2. Review and approve minutes from previous meeting Approved
3. Updated website/blog and Stop Asian Hate message (thank you for your contributions on such late notice)

Information Items:

1. 1st year MLA Curriculum update: response from Kees and LARC program meeting discussion If anyone has continuing questions
2. Awaiting response from Tara & Emma re: anonymous reporting tool and how to spread the message / locate it permanently in the right spot
3. Ongoing discussion regarding final review juries, invitations, paying reviewers, and representation on reviews

Discussion Items:

1. Continue: (We did not finish this over email after the last meeting.) Still to do: How to elect members for next year (for ourselves); how to see our committee connecting to student elected leadership (LASA and ARCHUS)
   1. FaFa has built the EDI position into their elected roles.
   2. NOMAS?
   3. Other positions:
      1. LASA-liaison
      2. ARCHUS-liaison
      3. BDes government?
      4. Continue with seats available to all Indigenous students who want to participate?
      5. How do we stay open to engagement with students who want to be involved? How does that continue through the school year and not just once/year? Framework for ad-hoc positions or elections? Volunteers or task force or affiliates or allies email list?
2. Update on faculty search process:
   1. Inclusion Action Plan as mechanism in preferential hiring process - work ongoing
   2. Student and alum position additions and process for adding those
3. Agenda time for FaFa and NOMAS and alumni members
4. Other business?
5. Work session on Priorities

POSTPONED TILL NEXT MEETING:

Information Items (carried over from last meeting Jan 25):

1. Update: Student consultations ongoing:
   1. Complete: FaFa, MLA, MArch, NOMAS
   2. To do: BDes / BENDs, SS has emailed MF to connect with student leadership to plan
   3. Make up + Other programs (MEL, MARCHLA, MASA, MASLA)
2. No update: Recruiting Indigenous students to Design Discovery program
   1. Draft written and shared with Ron, very broad
   2. Draft approved by development people
   3. Ready to be posted … soon I expect

Discussion items

1. Update: EDI in the Classroom Fund
   1. Need to establish more formal evaluation criteria for future iterations
   2. Set schedule for Summer term funding call / deadline and propose amount
2. Update: T2 EDI training for faculty + (optional) students
   1. SSF is running an Anti-Racism Workshop that is optional, some SALA faculty participating
   2. Wondering also about Respectful Environment and Sexual Violence Prevention training -- how to include these too
   3. SSF and GL from UBC’s Equity Office and SS are working to create a workshop for faculty that covers what we want. To be scheduled this term.
   4. Update on planning meeting (CTLT was too busy/overwhelmed.)
   5. SS proposes SALA-specific questions for faculty to be included + lecture clips from CD
   6. Proposed content, as confirmed in Sept mtg:
      1. Faculty + student session on basic terminology
      2. Faculty session focused on inclusive classrooms + specific SALA concerns
      3. Student session focused on inclusive classrooms and reporting channels