# Agenda – Meeting 3

22 November, 1:00-2:00pm on zoom

SALA EDI Committee Meeting

[See email invitation for zoom link]

Attending:

1:00pm Land Acknowledgment

1:05pm Welcome and check-in (and introduce anyone new)

1:10pm Information Items / announcements

* Applied Science Faculty/staff anti-oppression training offered 4 sessions for all faculty and staff and two sessions for deans/directors/leadership. Sara hosted hosting discussion after one of the faculty/staff sessions; feedback was positive but there was interest in more SALA-specific work particularly around our admissions process and how to make that more inclusive
* Blog and Air Table continue to be updated. Thanks, Julieta!
* Teams – we have transitioned to host our files through Microsoft Teams which solves privacy concern issues. Please send Julieta your UBC email address (if you have one) to be given Member access. [jalva98@student.ubc.ca](mailto:jalva98@student.ubc.ca)
* EDI in the Classroom for term 2: request is in to Ron/Council to fund the initiative again; slightly modified financial procedure based on feedback from Tracy Satterfield; Julieta has prepared survey and documents so once funding is approved the opportunity will be circulated
* ADFF Vancouver film From Earth to Sky included a fantastic panel discussion among Indigenous architects (some SALA alums). Great work team Outreach! (Also, still possible to watch online with the ADFF: Online running through Dec 3.) The film featured Douglas Cardinal, which prompts SALA again regarding how the school might engage him about his past experiences in the school. Ron Kellett, Tamara Ross, John Bass, and Sara Stevens are beginning this discussion to pick up the conversation Ron had started with Cardinal before the pandemic. When it is right to do so we will engage students.

1:15pm Subgroup working reports: Land acknowledgements (John Bass)

* Presentation to SALA Nov 18
* Draft versions now in Teams folder for others to review, comment

1:25pm Subgroup working reports: Community Engagement policy (Sara Stevens / Inge Roecker)

* Community engagement first meeting group was Friday Nov 19; thanks to Inge, Jennifer, Tam, Julieta, for joining
* 4 areas of work
  + - Teaching
    - Student research
    - Outreach
    - How to pay people, how to make agreements with community groups
* Group discussed how to get more women onto reviews and acknowledged care-giving responsibilities are often the cause; could a care-giving allowance or fund for guests help? Could policies around scheduling of events at SALA be more flexible so we can engage a broader range of people?
* Next meeting: Dec 13, 11am

1:35pm Subgroup working reports: Studio review policy/guidelines (Sara Stevens)

* Thanks to Zahra, Julieta, Abigail, Shasha, for joining first subgroup meeting
* Drafts of studio review policy / guidelines as well as Student Affairs draft document in Teams
* Sara to reach out to Student Affairs to schedule a meeting
* Three areas of work:
  + - Pedagogy of studio
    - Codes of conduct (or learning agreements) for reviews
    - Terms of engagement (how to pay people)
* Next meeting: Dec 13, 9am

1:45 New business / other

* NOMAS
* FaFa
* Abigail Tosto: Regulation Advocacy – pushing the professional organizations to be more inclusive
* Others?
* Agenda and Minutes to be posted to Blog and Teams

1:55 Next meeting?

2:00 Close