# Agenda – Meeting 5

14 March, 11:00-12:00pm on zoom

SALA EDI Community Engagement Meeting

[See email invitation for zoom link]

Attending: JA, ZA, ND, IR, JL, AM, TR, SW, LW, JB, AT, RA, DL

Regrets:

12:30 Land Acknowledgment

12:35 Welcome and check-in (and welcome to Bronte Mutukistna, MLA program)

12:40 Information Items / announcements

* After more than a year, SALA’s “preferential hire” application for three tenure track positions recently completed its UBC review, and is now in provincial review at the BC Human Rights Commission. Given the length of time needed to complete the process, the anticipated schedule for the actual search has shifted to the fall of this year.
* The Interdisciplinary Design Fellowship search will commence this week. The first phase will result in a long list of 12 (out of approx. 73) applicants established by mid-March. Search committee members completed a two-step hiring equity training session last week.

12:45 Subgroup working reports: Land acknowledgements (John Bass)

* John will set up a meeting with the SALA Curriculum Committee to discuss the broader topic of embedding issues related to Truth and Reconciliation and decolonization in the core curricula of the MArch, MLA, and BEDS programs. Program reviews of where such content is already (or might be integrated) in the core curriculum of the respective programs is a likely first step.
* John made a report to the APSCI Indigenous Engagement Committee regarding a self-assessment he completed about SALA’s progress in relation to the UBC Indigenous Strategic Plan. That [assessment](https://ubcca.sharepoint.com/:b:/r/teams/ubcSALA-gr-EquitydiversityandinclusionCommittee/Shared%20Documents/General/Land%20Acknowledgement%20Policy/SALA_UBC-ISP-Self-Assessment-Tool.pdf?csf=1&web=1&e=M94Oc0) and a pdf of the [presentation](https://ubcca.sharepoint.com/:b:/r/teams/ubcSALA-gr-EquitydiversityandinclusionCommittee/Shared%20Documents/General/Land%20Acknowledgement%20Policy/SALA_ISP%20self-assessment%20presentation.pdf?csf=1&web=1&e=9YwywE) made to the committee have been uploaded to the Land Acknowledgment Policy folder on Teams. The assessment is a useful measuring stick, and we have lots of work to do.

1:00 Subgroup working reports: Community Engagement policy (John Bass / Tamara Ross)

* Tam, John and Jennifer met with Kat Cureton (UBC Community Engagement Office) and Susan Grossman (Centre for Community-Engaged Learning) on Jan 31st. The conversation touched upon many topics, and both Kat and Susan are excited about being able to help SALA students and faculty with their community engagement efforts. Here is the [link to the meeting minutes](https://ubcca.sharepoint.com/:w:/r/teams/ubcSALA-gr-EquitydiversityandinclusionCommittee/_layouts/15/Doc.aspx?sourcedoc=%7B20977B3D-37F8-4A83-BE53-48914041D925%7D&file=220131_CommEng_MeetingMinutes_3.docx&action=default&mobileredirect=true).
* John was in contact with Penny Gurstein (Professor Emeritus and former Director, SCARP) about their community engagement policies, and any SCARP CE policy documents they could share with SALA. Penny, who is also the Director of the UBC Housing Research Collaborative, recommended [Creating Safer Spaces for Research and Collaboration.](https://ubcca.sharepoint.com/:b:/r/teams/ubcSALA-gr-EquitydiversityandinclusionCommittee/Shared%20Documents/General/Community%20Engagement/Resources/ubc_ethicalguidelinesv.3_22june2021.pdf?csf=1&web=1&e=TeSTLU) A draft of this document has been uploaded to the CE Teams folder and shared with SALA EDI committee members last week.
* Mari Fujita has received an Advancing Community Engagement Learning Grant. She will collect material about researching, collecting best practices, and leading conversations about engagement for designers. The work will be compiled in a blog format. Mari has proposed coordinating work with the EDI CE subcommittee, and is willing to take up some of our bandwidth on this.
  + - [Link](https://docs.google.com/document/d/1m6D4DBxhUJgkxYbds5cSmIcjrlbGEU-hKt5SQ80Yck8/edit?usp=sharing) to the Google Docs 14 December 2021 draft of a community engagement draft policy.
    - [Link](https://docs.google.com/document/d/1m6D4DBxhUJgkxYbds5cSmIcjrlbGEU-hKt5SQ80Yck8/edit?usp=sharing) to the Teams 14 January 2022 draft document focused on three aspects of this policy: 1/ Truth and Reconciliation in the Classroom; 2/ SALA Community Partnerships; 3/ Ethics and Community Engagement in the Classroom. These docs have been shared with Mari.
* Next meeting: TBD

1:10 Subgroup working reports: Studio review policy/guidelines (John Bass / Others)

* Nothing to report.
* Next meeting: TBD

1:10 SALA Strategic Plan (Tamara Ross / John Bass)

* Two SALA Strategic Plan workshops are scheduled for Friday March 4th and March 11th from 9:30 to 12:30.
* The SP workshops are being facilitated by Stormy Lake Consulting.
* Update from Tam about the SP schedule, potential or established roles for students, alumni, and other SALA constituencies.
* [Link](https://ubcca.sharepoint.com/:f:/r/teams/ubcSALA-gr-EquitydiversityandinclusionCommittee/Shared%20Documents/General?csf=1&web=1&e=C5xyLl) to the Teams SALA Strategic Plan folder with draft documents outlining the proposed process.
* The timeline for developing the SP is condensed, with the first round of activity, the two workshops noted above beginning this week. The SP is a high priority. How might we engage with this timeline? Are EDI committee members interested in being at the table during the SP development meetings?

1:20 New business / other

* NOMAS
* FaFa
* Others?
* Agenda and Minutes to be posted to Blog and Teams
* 1:25 Next full SALA EDI meeting, 28 March 2022
* 1:30 Close