**Agenda – Meeting 6**

26 April, 9:30-10:30 AM on Zoom

SALA EDI Community Engagement Meeting

Attending: JA, ZA, JB, JL, KL, AM, TR, AT, LW

Regrets: RA, ND, BM, IR, SW,

9:30 Land Acknowledgment

9:35 Welcome and check-in

9:40 Information items

* Recently Tam attended the launch of [UBC’s Anti-Racism and Inclusive Excellence Task Force Report](https://antiracism.ubc.ca/working-towards-change/). She has suggested that we add it to the EDI’s resources. It looks like a great tool to help our discussions regarding next fall’s faculty searches.

9:45 Update on Interdisciplinary Design Fellowship search

* A short list of three candidates for the final interview stage has been reduced to two. The third candidate has taken a job elsewhere.
* Candidate interviews are taking place (today!) on April 25 (Xiaowei Wang) and (tomorrow!) April 26 (Young-Tack Oh). Interview schedule as follows:
* A Public interview on Zoom (12PM – 1:30PM PDT). The lecture will be recorded. If you need the link for the Zoom call, let us know.
* 12:05 – Candidate Lecture (**30 minutes**)
* 12:35 – Break out session - SALA Students and Candidate, Daljeet to moderate (**10 mins**)

9:55 Studio Culture Policy discussion

* The document is available in the Studio Policy Guidelines folder on the EDI Teams page. Thank you to everyone for your input, which hopefully is captured in the final draft.
* SALA’s Student Affairs Committee also provided helpful comments.
* The next step is to send it to SALA Council for their review, and after that, review, discussion and hopefully approval by SALA staff and faculty.

10:10 Rubric for upcoming preferential hire searches

* "Preferential hires” are intended to address the lack of diversity among the existing SALA faculty. Gaining approval for the searches has been complex and time-consuming, having to make its way through UBC’s review process and then getting approval by the BC Human Rights Commission.
* What do you feel are some important EDI-oriented criteria by which the search process evaluates candidates?

10:25 New business / other

* NOMAS / FaFa / Others?
* Agenda and Minutes to be posted to Blog and Teams

10:30 Close