**EDI Committee Meeting 8 Minutes**

19 April 2023, Zoom

**Agenda**

Check-in / Questions / Comments re Meeting 7 info items 11:00 – 11:15

* Equity Scan
* Strategic Plan
* Awards Process

Appetite for summer outreach 11:15 – 11:30

* Equity Scan
* Strategic Plan

Teaching and learning policy 11:30 – 11:45

* Next steps

Update on faculty recruitment 11:45 – 11:55

Two new members of faculty starting July 1

In hiring process for two positions and have two active postings.

New Business + Thank you 11:55 – 12:00

**Equity Scan**

* Will be starting soon, focus on gathering data primarily from staff and assessing processes for the next four months before engaging with students and focus groups.

**Awards Process**

* Will be making change from a faculty nomination to an application process for six to eight awards. Need to look more specifically at the criteria for individual awards and the biases that exist in the award process.
* Equity scan will assess the criteria for the awards this summer or next fall to better understand the issues. Language set by endower sometimes cannot be changed, will work to move as many as possible to application-based system.

**Teaching and learning**

* On hold until Sara Stevens returns. Consider digging deeper with a smaller group.
* Strategic plan: consider reaching out to a focus group for feedback on the strategic plan document.

. Teaching and learning policy

**Faculty recruitment**

* Two new members of faculty will start July 1.
* In the middle of the interview process for another new hire. Three potential candidates have presented, with the third interview to take place soon. A decision will be made by the committee after the third candidate interview.
* Two active job postings for architectural design, and architectural technology professor positions. An Urban Design assistant professor position will be posted soon.