# Agenda

UBC SALA Equity Diversity and Inclusion Committee

24 November 2023

12:30pm–1:30pm LASR 205 + zoom

Invited: Sara Stevens (chair), Tamara Ross, Sara Jacobs, Vivian Kong (NOMAS), Robyn Adams (iLANDS), Alexander Moses (Alum), Meena Chowdhury (MArch), (more might still join)

12:30pm Land acknowledgment

12:35pm Introductions around the table/screen

12:55pm Discuss Committee Terms of Reference

[231110 SALA EDI Terms of Reference DRAFT.docx](https://ubcca.sharepoint.com/:w:/r/teams/ubcSALA-gr-EquitydiversityandinclusionCommittee/Shared%20Documents/General/Meeting%20Agendas%20%26%20Minutes/231110%20SALA%20EDI%20Terms%20of%20Reference%20DRAFT.docx?d=wa88a7650052044c5ba779349693b5cc0&csf=1&web=1&e=7l2NFV)

1:05pm Discuss proposal for committee priorities

Proposed priorities:

* Teaching and Learning Policy/Guidelines – continue to develop then share with SALA faculty for further development/refinement/discussion
* Equity Scan – scope is set, consultant is identified, awaiting the freeing up of resources to support it.
* Contribute more to Curriculum committee’s work and to integrate the work on Teaching and Learning with what Curriculum committee is doing

Proposed to be held for later:

* Community Engagement Policy – continue to develop then share with SALA faculty for further development/refinement/discussion
  + Held because the new hire will be developing a Design/Build program and should be part of this discussion (might even lead on it, depending on the person)
  + Short-term goal is to create a set of resources around this, compiled to share with SALA instructors (Ethics training from Indigenous task force, BREB, groups on campus that do this, Mari’s blog)

1:20pm New business

1:30pm Adjourn

Other resources:

* SALA [EDI Committee Teams site](https://teams.microsoft.com/l/team/19%3ab0GNnr3-vFtTYLsKGfICTyj2MCVBlhfn98qL7Iu6ESo1%40thread.tacv2/conversations?groupId=57a368cf-e91d-4d1e-a824-bb8f137f8605&tenantId=2fff08c9-91d4-4fc8-bbdd-dd59b7414ddb) (we will get everyone set up soon)
* SALA EDI Blog: <https://blogs.ubc.ca/salaedi/>
* SALA EDI Airtable (where we list what we’re working on so others can see): <https://blogs.ubc.ca/salaedi/initiatives/> and backend is here: <https://airtable.com/appejswzqKk6UtMHZ/shr2eMi9zKX5Zn7m4>
* UBC StEAR Framework: <https://equity.ubc.ca/stear-framework-and-roadmap-for-change/>