**“Law Firms With Heart”**

**SJAN’s Unofficial Guide to Social Justice in Private Practice**

Completed by the UBC Law Social Justice Action Network Careers Sub-Committee

November, 2013

Welcome to the first SJAN Careers Guide!

This is a list of law firms that SJAN members have identified as firms with a social justice oriented practice, or law firms that incorporate social justice values into their practice.

This is an **unofficial** guide! It is not made by UBC, nor is it part of any publicity project of the law firms involved. It is the product of a few SJAN members lengthy career search. As we all went through the process of snooping through websites, making phone calls and going for coffee dates in an attempt to find the perfect social justice job, we realized that it was time to put our heads together. Eventually, a group of SJAN members divided up the UBC Law Small Firm guide and investigated every firm to see if they had the kind of practice that a social justice oriented student would be interested in.

The following is a list of firms that we chose. We realize this is subjective and may have missed a few good law firms. Nonetheless, we hope it provides a good launching off point for your career search.

Comments or Questions?

Contact SJAN at sjan.ubclaw@gmail.com

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# Aboriginal Law

*This list only includes law firms that practice on the Aboriginal side. Many also practice environmental law.*

**Firm: McDonald & Co**

Website: www.mcdonaldandco.com

Contact: 604-267-7990

City: Vancouver

**Firm: Ratcliffe & Co**

Website: www.ratcliffe.com

Contact: admin@ratcliffe.com

City: North Vancouver

Hires students: Sometimes - http://www.ratcliff.com/employment.htm

**Firm: Mandell Pinder**

Website: www.mandellpinder.com

Contact: info@mandellpinder.com

City: Vancover

Hires students: Sometimes

**Firm: Olthuis Kleer Townshend**

Website: http://www.oktlaw.com

Contact: tmckenna@oktlaw.com

City: Toronto

Hires Students: Not sure

**Firm: JFK Law Corporation**

Website: www.jfklaw.ca

Contact: 604 687.0549

City: Vancouver

Hires students: Sometimes - http://www.jfklaw.ca/employment.php

**Firm: Peter Grant & Associates**

Website: www.grantnativelaw.com

Contact: admin@grantnativelaw.com

City: Vancouver

Hires students: Has hired articling students

**Firm: Rosenberg & Rosenberg**

Website: www.rosenberglaw.ca

Contact: reception@rosenberglaw.ca

City: Vancouver

Hires students: Not sure

**Firm: Donovan & Co**

Website: www.aboriginal-law.com

Contact: beverly\_faryna@aboriginal-law.com

City: Vancouver

Hires students: Not sure

**Firm: Underhill, Bois, Parker**

Website: www.upblaw.ca

Contact: 604-696-9828

City: Vancouver & Victoria

Hires Students: Sometimes

**Firm: Ng Ariss Fong**

Website: www.ngariss.com

Contact: general@ngariss.com

City: Vancouver

Hires Students: Has in the past.

**Firm: Songbird Law**

Website: <http://www.songbirdlaw.com/>

Contact: [msong@songbirdlaw.com](mailto:msong@songbirdlaw.com)

City: Vancouver

Hires Students: Not sure

**Firm: Arbutus Law Group LLP**

Website: [www.arbutuslaw.ca](http://www.arbutuslaw.ca)

Contact: Vancouver: P: 778-230-7732

Victoria: 778-410-5188

Toronto: 239-637-9811

City: Vancouver, Victoria, Toronto

Hire Students: Not Sure

**Firm: Paper, Salter Teillet**

Website: [www.pstlaw.ca](http://www.pstlaw.ca)

Contact: 604 681 3002

City: Vancouver

Hires Students: Not Sure

**Firm: Fast & Corcoran**

Website: [www.nativelaw.com](http://www.nativelaw.com)

Contact: 604-261-4529

City: Vancouver

Hires Students: Not sure

# Constitutional Law

**Firm: Arvay Finlay**

Website: www.arvayfinlay.com

Contact: 604-689-4421

City: Vancouver

Hires Students: Sometimes: <http://www.arvayfinlay.com/opportunities.htm>

**Firm: Underhill, Bois, Parker**

Website: www.upblaw.ca

Contact: 604-696-9828

City: Vancouver & Victoria

Hires Students: Sometimes

**Firm: Sack Goldblatt Mitchell**

Website: http://www.sgmlaw.com/en/

Contact: 416-977-6070

City: Toronto, Ottawa\*\*\*\*

Hires Students: Yes: http://www.sgmlaw.com/en/Careers/

# Criminal Defence Law

**Firm: Peck & Company**

Website: www.peckandcompany.com

Contact: hmoore@peckandcompany

City: Vancouver

Hires students: Sometimes - http://www.peckandcompany.ca/careers/

**Firm: D Gossal & Associates**

Website: www.gossallaw.com

Contact: WABClawyers@aol.com

City: Surrey, Vancouver

Hires students: Not sure

**Firm: Affleck, Hira, Burgoyne LLP**

Website: www.ahb-law.com

Contact: 604-800-8020

City: Vancouver

Hires students: Not sure

**Firm: Hopkins Law**

Website: www.hopkinslaw.com

Contact: david@hopkinslaw.com

City: Vancouver

Hires students: Has in the past

**Firm: Mickelson & Company Law Corporation**

Website: www.criminallawyervancouver.com

Contact: 604-688-8588

City: Vancouver

Hires students: Have in the past

**Firm: Mines & Co**

Website: www.mineslaw.com

Contact: 604-484-1940

City: Vancouver

Hires students: Not sure

**Firm: Mitch Foster Law**

Website: www.mitchfoster.com

Contact: 604-687-4288

City: Vancouver

Hires students: Not sure

**Firm: Orris Law Corp**

Website: www.orrislawcorp.com

Contact: glen@orrislawcorp.com

City: Vancouver

Hires students: Sometimes - <http://www.orrislawcorp.com/articling.html>

**Firm: Meyers, Wadell, McMurdo & Karp**

Website: None

Contact: 604-688-8331

City: Vancouver

Hires students: Hires articling students

**Firm: Stuart Lien Law Corporation**

Website: www.leinlawcorp.com

Contact: 604-684-7517

City: Vancouver

Hires students: Not sure

**Firm: Conroy and Company**

Website: http://www.johnconroy.com

Contact: office@johnconroy.com

City: Abbotsford

Hires Students: Not sure

**Firm: Rishi Gill**

Website: [www.rishigill.com](http://www.rishigill.com)

Contact: 604 899 1436

City: Vancouver

Hires Students: Not sure

**Firm: Hartney & Company**

Website: [www.hartneyandcompany.com](http://www.hartneyandcompany.com)

Contact: 604-331-9977

City: Vancouver

Hires Students: Not sure

# Environmental Law

*This list only includes firms that practice on the side of environment.*

**Firm: Ratcliffe & Co**

Website: www.ratcliffe.com

Contact: admin@ratcliffe.com

City: North Vancouver

Hires students: Sometimes - <http://www.ratcliff.com/employment.htm>

**Firm: Underhill, Bois, Parker**

Website: www.upblaw.ca

Contact: 604-696-9828

City: Vancouver & Victoria

Hires Students: Sometimes

**Firm: JFK Law Corporation**

Website: www.jfklaw.ca

Contact: 604 687.0549

City: Vancouver

Hires students: Sometimes - http://www.jfklaw.ca/employment.php

**Firm: Houlihan & Associates**

Website: www.envirolegal.ca

Contact: phoulihan@envirolegal.ca

City: Vancouver

Hires Students: Not sure

**Firm: Ng Ariss Fong**

Website: www.ngariss.com

Contact: general@ngariss.com

City: Vancouver

Hires Students: Has in the past.

**Firm: Olthuis Kleer Townshend**

Website: http://www.oktlaw.com

Contact: tmckenna@oktlaw.com

City: Toronto

Hires Students: Not sure

**Firm: Red Cedar Law**

Website: [www.redcedarlaw.com](http://www.redcedarlaw.com)

Contact: 778 228 2992

City: Vancouver

Hires Students: Not Sure

Note: Civil (Police assaults, Human Rights and Charter Challenges, and Judicial Reviews), Environmental

# Family Law

*This list includes family law firms with a feminist or social justice focus*

**Firm: Megan Ellis & Company**

Website: www.ellisandcompany.ca

Contact: info@ellisandcompany.ca

City: Vancouver

Hires Students: Not sure

**Firm: Agnes Huang Law**

Website: www.agneshuanglaw.com

Contact: agnes@agneshuanglaw.om

City:Vancouver

Hires Students: Not sure

**Firm: MacLean Family Law Group**

Website: www.bcfamilylaw.ca

Contact: 604-602-9000

City: Vancouver, Surrey, Fort St John, Kelowna

Hires Students: Yes

Notes: Has a same-sex family practice

# Feminist Law Firms

*This list includes firms that integrate women’s equality as a central part of their practice*

**Firm: Conkie & Company**

Website: www.conkie-law.ca

Contact: jconkie@conkie-law.ca

City: Vancouver

Hires Students: Not sure

**Firm: Lovett & Westmacott**

Website: www.lw-law.ca

Contact: 604-684-9221

City: Vancouver & Victoria

Hires Students: Has hired research assistants

**Firm: Ethos Law**

Website: www.ethoslaw.ca

Contact: 604-569-3022

City: Vancouver

Hires Students: Not sure

**Firm: Anita Braha**

Website: www.wanitabraha.com

Contact: wabraha@telus.net

City: Vancouver

Hires Students: Not sure

**Firm: Galldin Robertson**

Website: www.galldinrobertson.ca

Contact: info@galldinrobertson.ca

City: Ottawa\*\*\*\*

Hires Students: Has hired students unpaid

# Human Rights

*This section only includes firms that practice complainant side human rights law.*

**Firm: Caroline & Gislason**

Website: http://www.carolinelaw.ca

Contact: 1-604-633-1880

City: Vancouver

Hires Students: Not sure

**Firm: Ng Ariss Fong**

Website: http://www.ngariss.com/v2/areas.htm

Contact: general@ngariss.com

City: Vancouver

Hires Students: Has in the past

**Firm: Champ & Associates**

Website: www.champlaw.ca

Contact: 1-613-237-4740

City: Ottawa \*\*\*\*

Hires Students: Yes

**Firm: Galldin Robertson**

Website: http://galldinrobertson.ca

Contact: info@galldinrobertson.ca

City: Ottawa

Hires Students: Sometimes unpaid summer students

**Firm: Ethos Law**

Website: www.ethoslaw.ca

Contact: 604-569-3022

City: Vancouver

Hires Students: Not sure

**Firm: Moore Edgar Lyster**

Website: http://www.unionlawyers.com

Contact: 604-689-4457

City: Vancouver

Hires Students: Sometimes

**Firm: Koskie Glavin Gordon**

Website: http://www.koskieglavin.com

Contact: 604-734-8001

City: Vancouver

Hires Students: Not sure

# Immigration and Refugee Law

**Firm: Lorne Waldman & Associates**

Website: http://www.lornewaldman.ca

Contact: 416-482-6501

City: Toronto\*\*\*\*

Hires Students: Unsure

**Firm: Jackman, Nazami & Associates**

Website: http://www.bjackman.com/immigration-lawyers/barbara-jackman

Contact: 416-653-9964

City: Toronto\*\*\*\*

Hires Students: Sometimes

**Firm: Elgin Cannon & Associates**

Website: http://www.elgincannon.com/services.html

Contact: 604-683-5959

City: Vancouver

Hires Students: Not sure

**Firm: Naomi Minwalla Law Corporation**

Website: http://www.naomiminwalla.com

Contact: naomi@naomiminwalla.com

City: Vancouver

Hires Students: Sometimes

**Firm: Maynard Kischer Stojicevic**

Website: http://vancouverlaw.ca

Contact: 604-632-0188

City: Vancouver

Hires Students: Sometimes

**Firm: Suleman & Co**

Website: [www.sulemanco.com](http://www.sulemanco.com)

Contact: 604-685-8472

City: Vancouver

Hires Students: Not Sure

**Firm: Kang & Company**

Website: <http://www.kanglawyers.com/>

Contact:[reception@kanglawyers.com](mailto:reception@kanglawyers.com)

City: Surrey, Calgary, Montreal,

Hires Students: Not Sure

Note: Also practices family and criminal law

# Labour and Employment

*This list only includes firms that practice on the union or employee side.*

**Firm: Caroline & Gislason**

Website: http://www.carolinelaw.ca

Contact: 1-604-633-1880

City: Vancouver

Hires Students: Not sure

**Firm: Rush Crane Guenther**

Website: www.rushcraneguenther.com

Contact: 604-687-5611

City: Vancouver

Hires Students: Have had articling students

**Firm: Hastings Labour Law Office**

Website: www.labourlawoffice.com

Contact: 604-632-9644; reception@hllo.ca

City: Vancouver

Hires Students: Sometimes

**Firm: Black Gropper**

Website: www.blackgropper.com

Contact: (604) 632-9940

City: Vancouver

Hires Students: Sometimes

**Firm: Bannister & Co**

Website: http://banisterlaw.com

Contact: 604-662-7276

City: Vancouver

Hires Students: Not sure

**Firm: Ursel Phillips Fellows Hopkinson**

Website: http://www.upfhlaw.ca

Contact: 416-968-3333

City: Toronto\*\*\*\*

Hires Students: Shared articles with Canadian Auto Workers

**Firm: Cavaluzzo Hayes**

Website: http://www.cavalluzzo.com

Contact: 416-964-1115; contactus@cavalluzzo.com

City: Toronto

Hires Students: Yes: http://www.cavalluzzo.com/Student-Programme.aspx#menu

**Firm: Koskie Glavin Gordon**

Website: http://www.koskieglavin.com

Contact: 604-734-8001

City: Vancouver

Hires Students: Not sure

**Firm: Sack Goldblatt Mitchell**

Website: http://www.sgmlaw.com/en/

Contact: 416-977-6070

City: Toronto, Ottawa\*\*\*\*

Hires Students: Yes: http://www.sgmlaw.com/en/Careers/

**Firm: Victory Square**

Website: http://vslo.ca/index.html

Contact: 604-684-8421

City: Vancouver

Hires Students: Yes

**Firm: Moore Edgar Lyster**

Website: http://www.unionlawyers.com

Contact: 604-689-4457

City: Vancouver

Hires Students: Sometimes

**Firm: McGrady & Co**

Website: http://www.mbwlaw.ca

Contact: 604-734-7003; info@mcgradylaw.ca

City: Vancouver

Hires Students: Sometimes

**Firm: Hamilton, Howell, Bain & Gould**

Website: http://www.hhbg.ca

Contact: 604-696-0556

City: Vancouver

Hires Students: Not sure

**Firm: Shortt & Arsenault**

Website: None

Contact: 604 669 4447

City: Vancouver

Hires Students: Sometimes

# Queer Rights Advocacy

**Firm: Smith & Hughes**

Website: www.smith-hughes.com

Contact: 604 683 4176

City: Vancouver

Hires Students: Not Sure

**Firm: Arvay Finlay**

Website: www.arvayfinlay.com

Contact: 604-689-4421

City: Vancouver

Hires Students: Sometimes: <http://www.arvayfinlay.com/opportunities.htm>

**Firm: Sack Goldblatt Mitchell**

Website: http://www.sgmlaw.com/en/

Contact: 416-977-6070

City: Toronto, Ottawa\*\*\*\*

Hires Students: Yes: <http://www.sgmlaw.com/en/Careers/>

**Firm: MacLean Family Law Group**

Website: www.bcfamilylaw.ca

Contact: 604-602-9000

City: Vancouver, Surrey, Fort St John, Kelowna

Hires Students: Yes

Notes: Has a same-sex family practice

**Firm: barbara findlay**

Website: http://www.barbarafindlay.com

Contact: bjf@barbarafindlay.com

City: Vancouver

Hires Students: Unsure

# Social Justice Focused General Firms

*This list includes firms that practice an array of areas with a specific focus on social justice*

**Firm: Gratl & Company**

Website: http://www.gratlandcompany.com/team/jason-gratl/

Contact: jason@gratlandcompany.com

City: Vancouver

Hires Students: Not sure

**Firm: barbara findlay**

Website: http://www.barbarafindlay.com

Contact: bjf@barbarafindlay.com

City: Vancouver

Hires Students: Unsure

**Firm: Klippensteins**

Website: http://www.klippensteins.ca

Contact: 1-416-598-0288

City: Toronto \*\*\*\*

Hires Students: Yes

**Firm: Selwyn Pieters**

Website: http://0046f91.netsolhost.com/index.htm

Contact: Selwyn@SelwynPieters.com

City: Toronto\*\*\*\*

Hires Students: Not sure

**Firm: Galldin Robertson**

Website: http://galldinrobertson.ca

Contact: info@galldinrobertson.ca

City: Ottawa

Hires Students: Sometimes unpaid summer students

**Firm: Ethos Law**

Website: www.ethoslaw.ca

Contact: 604-569-3022

City: Vancouver

Hires Students: Not sure

**Firm: Red Cedar Law**

Website: [www.redcedarlaw.com](http://www.redcedarlaw.com)

Contact: 778 228 2992

City: Vancouver

Hires Students: Not Sure

Note: Civil (Police assaults, Human Rights and Charter Challenges, and Judicial Reviews), Environmental

**Firm: A. Cameron Ward & Company**

Website: [www.cameronward.com](http://www.cameronward.com)

Contact: [cward@cameronward.com](mailto:cward@cameronward.com)

City: Vancouver

Hires Student: Takes on unpaid summer students