

November 15, 2015

Craig Martin  
Skunkwerks Kinetic Industries  
420 – 1639 West 2nd Avenue  
Vancouver, BC  
V6J 1H3

Dear Craig,

I am applying for a software development internship at Google and would be extremely grateful if you would write me a letter of reference to include in my application package.

Google highly values applicants with a solid foundation in computer science and strong skills in both data structures and algorithms. As the COO of Skunkwerks Kinetic Industries you have seen my skills develop over the past year and can attest to my abilities to learn and adapt quickly as well as my skills working with others and on my own. You are the co-founder and COO of a successful tech startup. A recommendation from you would certainly strengthen my application to Google.

If you need any additional information please feel free to contact me by email at [spencerlee1990@gmail.com](mailto:spencerlee1990@gmail.com). Thank you for your support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Slee'.

Spencer Lee

November 15, 2015

Kevin Brown  
Skunkwerks Kinetic Industries  
420 – 1639 West 2nd Avenue  
Vancouver, BC  
V6J 1H3

Dear Kevin,

I am applying for a software development internship at Google and would be extremely grateful if you would write me a letter of reference to include in my application package.

Google highly values applicants with a solid foundation in computer science and strong skills in both data structures and algorithms. As my project manager and supervisor you have seen my skills in designing and implementing complex data structures and algorithms firsthand and we have worked together on administrative tasks which demonstrated my communication and analysis skills. We have worked together closely at Skunkwerks Kinetic Industries and I feel you are the most familiar with my skills. A recommendation from you would certainly strengthen my application to Google.

If you need any additional information please feel free to contact me by email at [spencerlee1990@gmail.com](mailto:spencerlee1990@gmail.com). Thank you for your support.

Sincerely,

A handwritten signature in cursive script, appearing to read "Slee".

Spencer Lee

November 15, 2015

Ken Craig  
UBC Psychology  
2136 West Mall  
Vancouver, BC  
V6T 1Z4

Dear Dr. Craig,

I am applying for a software development internship at Google and would be extremely grateful if you would write me a letter of reference to include in my application package.

Google highly values applicants with strong communication skills and the ability to work as part of a team as well as the ability to perform research. As my supervisor at the UBC pain lab for over four years you have seen me help others with their research and are aware of the thoroughness with which I perform my own research. You can also attest to my drive to accomplish tasks as you supported me as I taught myself the Facial Action Coding System and passed the rigorous certification process. You are one of the most distinguished scholars in your field and have been appointed to the Order of Canada. Your recommendation would certainly strengthen my application to Google.

If you need any additional information please feel free to contact me by email at [spencerlee1990@gmail.com](mailto:spencerlee1990@gmail.com). Thank you for your support.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Slee'.

Spencer Lee