# **BOLD Intern, Summer 2017**

### Google

Marketing & Communications;Partnerships;People Operations;Product & Customer Support;Sales & Account Management Mountain View, CA, USA

## To apply (two-part process):

- Part 1: Complete and submit the BOLD Intern Application Form.
- Part 2: Click the "Apply" button on the right to submit your resume using the same email address listed in the BOLD Intern Application form. A cover letter is not required.

Deadline: November 30, 2016 at 11:59pm PST.

Note: By applying to this position your application is automatically submitted to the following locations: New York, NY, USA; Ann Arbor, MI, USA; San Francisco, CA, USA; San Bruno, CA, USA; Mountain View, CA, USA

## About the program

The Building Opportunities for Leadership and Development (BOLD) Internship Program is a paid summer internship for rising undergraduate seniors that are interested in working in technology and full-time opportunities at Google. We've designed our program to expose historically underrepresented students in this field to career opportunities in the industry. Students from all schools, and students who identify with a group that is historically underrepresented in the technology industry, including but not limited to Black, Hispanic, Native American, students with disabilities, and veterans, are encouraged to apply.

Outside of your work, you will engage in high-impact developmental programming while building meaningful relationships with other interns and Googlers through a variety of summer activities. This includes 1:1 mentorship, an exclusive speaker series with company leadership, custom learning and development programming, and opportunities to create community.

#### **Timeline**

- Applications: September 19 November 30, 2016 at 11:59pm PST.
- Interviews: December 2016 through April 2017, on a rolling basis.
- Internship: 11-12 weeks starting in late-May/June.

Once you apply to both application components by November 30, we will provide regular status updates to all applicants on a rolling basis. Based on your prior experiences and interests, you will be matched to, interview with, and work on a team for 11-12 weeks during the summer. You can view a list of example teams below. Interns will be considered for potential full-time opportunities based on their internship performance.

#### Area

BOLD interns are placed in teams across the business. Here are just a few teams that interns have joined in the past:

**Sales, Services & Support:** Turn product innovations into vital client solutions. The backbone of Google's success, the account managers, consultants, admins, and analysts in these roles are all dedicated to top-notch client service. Whether negotiating with Fortune 500 companies, solving technical challenges for small businesses, or surfacing product ads in just the right place, we develop new business opportunities while increasing the use of our product offerings.

**Marketing & Communications:** A creative group ranging from event planners and designers to statisticians and analysts, our Marketing and Communications teams live and breathe the motto "users first." Some of us ensure that Google's voice is as clean and simple as our iconic homepage. Others pitch journalists, develop brand materials, tell compelling stories, and take on complex business issues. Together, we define how people interact with technology and shape the perception of Google around the globe.

**People Operations:** Keep Google going and growing. Our People Operations team (known elsewhere as HR) and administrative staff are the curious and creative colleagues that anchor us to our foundations and help us shoot for the moon. The POps team lives by the mantra "find them, grow them, keep them," and is dedicated to staffing, development, and a distinct and inclusive culture. Not just coworkers, we're proud Google colleagues who help our company thrive.

**Engineering and Technology, Technical Solutions (gTech):** Google's gTech organization is a technology group dedicated to developing and managing the company's largest and most strategic partnerships. This team creates solutions for organizations that not only represent outstanding revenue opportunities, but that are also strategically important for taking new, world-shaping technologies to market. The gTech team also serves as the primary point of contact supporting our sales organization across all products. We provide tools that allow our sales teams to generate revenue and partner with them in multi-solution selling.

**Legal:** Solve the most important challenges of the information age, like working with product and engineering teams to understand the local implications of their work. From contract negotiations to user experience, you'll create innovative solutions to complex business issues. Legal and policy teams are a vital part of Google's success, shaping the future of internet policy and law.

**Finance:** Fuel our moonshots by devising innovative solutions to complex problems in forecasting, accounting, compliance, and project management. From advising our product teams to managing day-to-day balance sheets, you'll help keep our business on track to meet (or, better yet, exceed) our goals.

## Qualifications

Minimum qualifications:

- Be currently enrolled in a 4-year BA/BS program, in any major, at a university in the United States with an expected graduation date between December 2017 and June 2018
- Have authorization to work in the United States.

• Be able to complete an 11-12 week program beginning in May or June 2017.

## Preferred qualifications:

- Strong interest in the Internet and Google's technology business.
- Interpersonal and organizational skills, with the ability to navigate an ambiguous environment.
- Analytical skills and an interest in tackling business problems.

Google. Google Careers, 2016,

 $\frac{https://www.google.com/about/careers/jobs\#!t=jo\&jid=/google/bold-internsummer-2017-1600-amphitheatre-pkwy-mountain-view-ca-1749620159\&\ .$  Accessed 21 November. 2016.