



General Interview Questions

Opening questions

- Can you tell me a bit about yourself?
- What interests you the most about this position?
- What do you know about this Work Learn position?

Broad questions

- What is important to you in your work experience or workplace?
- How do you like to receive feedback and recognition?
- Tell me about the best supervisor you have had and what made them so great?
- If there were 3 other candidates with work and educational experiences similar to you, what would differentiate you from the other candidates?
- Based on what you understand this role to be, what do you think would be your biggest challenge in the role? What do you think will be your strength?
- Tell me about a challenge or conflict you've faced at work, and how you dealt with it.
- What have you learned in your academics that can help you in this position?
- How do you best connect with others?
- What would former co-workers/teammates say about you?

Closing questions

- If you were the successful candidate, when would you be able to start?
- Do you know the Work Learn eligibility criteria?
 - Based on those requirements, are you eligible to hold a Work Learn job for the upcoming session?
- Is there anything else you would like me to know about you that will aid in making the hiring decision?
- This position requires working about ____ hours/week on ____ days; does your availability meet these requirements?
- Do you have any questions for me?