Sample Interview Rubric

|  |
| --- |
| **Candidate Name:** |
| **Interviewer Name:** |
| **Total Score:** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **COMPETENCY/CATEGORY** | **4** | **3** | **2** | **1** |
| *e.g. Customer Service, Communication, Teamwork* | *Candidate meets all the qualifications, has the right amount of experience, and is passionate about this competency/category* | *Candidate meets most of the qualifications, some experience, and cares about this competency/category* | *Candidate speaks passionately about this competency/category and is interested in developing this competency. Has limited experience and qualifications* | *Candidate meets none of the qualifications and has not highlighted an interest in developing this competency/category* |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Additional Interviewer Comments:**