

Community Support Worker

Developmental Disabilities Association

#100-3851 Shell Road

Richmond, BC V6X2W2

Phone: 604-273 9778

Email: hello@develop.bc.ca

Start your career with us!

We are looking for Casual/Relief community support workers on a permanent basis. Once hired as a casual, you may apply for permanent part time or full time positions as long as you meet the qualifications. All full time and part time CSW positions require you have a class 4 driver's license and access to a vehicle for work with business class insurance. Some positions may require the class 4 to be unrestricted.

Union membership will be required upon hire (BCGEU).

Casual employees receive \$19.31 per hour plus an additional 9.8% in lieu of benefits.

As a casual you can also apply for internal postings after you work at least one shift. We have many areas you may be interested in as well. Take a look at www.develop.bc.ca to see more about us.

Requirements:

- Degree or Diploma in Human Services, Social Sciences, Psychology or Education.
- Experience supporting people with developmental disabilities in community settings.
- Valid Class 4 driver's license OR use of a vehicle for work with business class insurance.
- Must have Valid First Aid and CPR.
- A criminal record search done upon hiring.
- You must submit minimum availability of 3 shifts per week.
- These positions involve assisting clients with personal care.
- Must be able to swim in chlorinated pools.
- Experience with Dual Diagnosis is preferred.

***This position requires Union membership.**

TO APPLY FOR THIS POSITION: Please follow the link:

<https://secure.entertimeonline.com/ta/6124527.jobs?ApplyToJob=151199135>

For more information, please visit our website at www.develop.bc.ca.

We thank all applicants for their interest; however, only short-listed candidates will be contacted for an interview.

Zachary R. Beardsley

1002-128 W Cordova St
Vancouver, BC
V6B 0E6

Cell: 604-442-6856
EMail: zac.beardsley@gmail.com

Dec 06, 2017
Developmental Disabilities Association
#100-3851 Shell Road
Richmond, BC V6X2W2

RE: Job Posting Seeking Casual Community Support Worker

Dear Hiring Director,

I am responding to an ad your company posted on a BC job website. I believe I would be a valuable addition to your team. I am a fourth year student pursuing a bachelor of the arts with a specialization in psychology. I also have experience working with those with developmental disabilities. My sister suffers from autism spectrum disorder with severe speech and social disabilities. Our parents both worked full time jobs which left the care of my sister to me. I know firsthand the sensitivity and patience required when working with the developmentally disabled. I also have chosen to direct my studies in the fields of developmental and behavioural disorders.

I would relish the opportunity to learn and develop my skills under the tutelage of your team and would work with the utmost efficiency in all aspects of my job. I have over 2 years experience working as a supervisor for a team of employees. This, combined with my steadfast nature, hardworking attitude and level of professionalism would make me an apt candidate for this role.

I would like to pursue a career working in the field of behavioural and developmental disabilities and would benefit greatly from the experience I could gain working for you. I hope you will consider me. If you have any questions please do not hesitate to contact me.

Sincerely,

Zachary Robert Beardsley
604-442-6856
zac.beardsley@gmail.com

Zachary Robert Beardsley

128 West Cordova Apartment 1002
Vancouver, British Columbia, V6B 0E6, Canada
604-442-6856
zac.beardsley@gmail.com

PROFESSIONAL EXPERIENCE

Starbucks Coffee Company

Shift Supervisor June 2015-July 2017

- Assisted the store manager in running the day to day operations of the business.
- Deployed partners so that they are in the right place at the right time to better help serve our customers.
- Managed inventory so that we have the right product in the right place at the right time to better serve our customers.
- Follow cash management procedures and handling of all store earned money day to day.
- Assist store manager in completing self QASA audits, and completion of deep cleaning tasks.
- Certify and train new hires through numerous training modules and examinations.
- Coffee Master Certified. Led the training and certification of attempting Coffee Masters throughout the Downtown Core
- Quality and Health Standard Lead for Starbucks at Robson and Thurlow
- Coffee Knowledge and Development for Mt. Pleasant Starbucks (Main and 14th)
- Monitored food sales and growth as a business and developed new sales mechanisms and operatives in order to build the business.
- Monitor and track UPH, Retail USD's and Comp's among other economical aspects of sales relevant to my store to compare year-to-year development of the store.

Hapa Izakaya Yew Street

Bartender August 2014-May 2015

- Greet customers in a welcoming and friendly manner
- Handle all food and drinks orders for those seated at the bar
- Mix ingredients of drinks to make preferred cocktails
- Generate bills according to orders and operate POS for bill collection
- Learned and conversed in basic Japanese
- Maintained knowledge of an ethnically diverse and changing menu
- Order and replenish supplies at the drinks bar
- Maintain the bar and service area in a neat, clean and organized condition
- Check IDs of customers for alcoholic drinks service as per state issued guidelines
- Maintain productive relationships with customers and enhance clientele using referral base

Booster Juice University of British Columbia, Vancouver, BC, Canada

Smoothie Barista November 2013-April 2014

- Greet Customers with a positive and comforting attitude
- Maintain and Clean Equipment and Dishes in a facility that provides food to customers
- Serve food and beverages to customers in a very fast paced and busy environment
- Meet contractors and delivery representatives in the morning
- Monitor stocks of products used at the store
- Maintain expensive equipment such as deep freezing units and electronical equipment
- Cleaning and Maintaining the store
- Counting and securing large amounts of money at the end of a workday

WASTE MANAGEMENT POSITION University of British Columbia, Vancouver, BC Canada

Garbage Collector September 2013 - November 2013

- Collect and organize litter and garbage around the University campus.
- Learned time management skills following a strict schedule and routine that left little room for interpretation
- Practiced safe hazard prevention in a potentially dangerous job position that involved the use of hazardous materials such as compact knives and large containers for various aspects of waste management

BRENDA AND JOHN DUNCAN YMCA, Houston, Texas, United States

Lifeguard June 2013 - August 2013

- Examine injured persons and administer first aid or cardiopulmonary resuscitation, if necessary, using training and medical supplies and equipment.
- Contact emergency medical personnel in case of serious injury.
- Rescue distressed persons, using rescue techniques and equipment.
- Instruct participants in swimming, and/or other recreational activities and provide safety precaution information.
- Patrol or monitor recreational swimming areas, on foot or from towers.
- Complete and maintain records of weather and beach conditions, emergency medical treatments performed, and other relevant incident information.
- Maintain quality of pool water by testing chemical levels.
- Warn recreational participants of inclement weather, unsafe areas, or illegal conduct.
- Observe activities in assigned areas, using binoculars, to detect hazards, disturbances, or safety infractions.
- Inspect recreational facilities for cleanliness.

MEMORIAL CITY MALL ABERCROMBIE AND FITCH Houston, Texas, United States

Model June 2013 - August 2013

- Follow strict routines of diet, sleep, and exercise to maintain appearance.
- Pose as directed, or strike suitable interpretive poses for promoting and selling merchandise or fashions during appearances, filming, or photo sessions.
- Dress in sample or completed garments, and select accessories.
- Greet customers and ascertain what each customer wants or needs.
- Recommend, select, and help locate or obtain merchandise based on customer needs and desires.
- Answer questions regarding the store and its merchandise.
- Clean shelves, counters, and tables.
- Help customers try on or fit merchandise.
- Bag or package purchases, and wrap gifts.
- Handle rapid customer service when the store received a large amount of customers.
- As an Abercrombie and Fitch Model, my goal was to advertise and promote my brand by maintaining a healthy physique and a positive outlook towards the store's customers. By emitting a positive attitude the customers would feel more comfortable when visiting the store. Not only did I assist in providing a friendly environment, I also maintained the cash register which required rapid money distribution and maintenance of the register as well as providing positive customer service.

EDUCATION

Dubai American Academy, Dubai, Dubai, United Arab Emirates

High School Diploma, Jun 2013

The University of British Columbia, Vancouver, British Columbia, Canada

Bachelor of the Arts Candidate, May 2018

ADDITIONAL SKILLS

- The skills I would like to highlight include my Decisiveness, Leadership Capabilities, Intuitiveness, Quick-Thinking, Ability to Act Rapidly in an Emergency Situation and Strong Work Ethic. I devote all of my potential to exceeding expectations set in any field I work in. Aside from this, I also strive to bring out the best in my coworkers and I am a very capable team player.
- I have worked in management for Starbucks for the last two years and am a certified coffee master and have led training and certification of other employees attempting the coffee master program.

Request for Reference

Zachary Beardsley
128-1002 W Cordova Street

December 6th, 2017

Mrs. Hanaa Awad, District Manager
Starbucks Coffee Canada
2905 Hebb Ave

Dear Hanaa,

I am currently applying for a position as a casual support worker for Developmental Disabilities Associates. I would like to ask for your help in supporting my application.

Working for Starbucks set the precedent for every level of professionalism I would carry forward to anything I have attempted since joining the company. The valuable skills and life experience I gained as a supervisor have given me the strength to pursue both my degree and passions in life. You have witnessed my development first-hand through the company and the hurdles I have had to overcome to propel myself as both an employee and as a person.

I would be ever so grateful if you could write a letter of reference on my behalf, speaking from your personal experience of having me as a member of your team here in Vancouver.

If you have any questions, comments or concerns please feel free to contact me.

Sincerely,

Zachary Robert Beardsley

Request for Reference

Zachary Beardsley
128-1002 W Cordova Street

December 6th, 2017

Dr. Kevin Snell
Department of Psychology
University of British Columbia
Vancouver BC, V6T1Z4

Dear Dr. Snell,

I will be applying for a position as a casual support worker for Developmental Disabilities Associates. I am writing you this letter in hopes you will support me in my application

Taking your Abnormal Behaviour course (PSYC 305) gave my my first glimpse into the field of research I would later like to pursue. This job could provide me with the valuable experience I need to continue either working in this field or pursuing further education. Your guidance gave me the confidence to consider this field of psychology as a career and I would value your support as a reference.

I hope you will consider representing me.

If you have any questions, comments or concerns please do not hesitate to contact me.

Sincerely,

Zachary Robert Beardsley

Request for Reference

Zachary Beardsley
128-1002 W Cordova Street

December 6th, 2017

Dr. Shoshana Sassebaeum
Department of Psychology
University of British Columbia
V6T 1Z4

Dear Dr. Sassebaeum,

I am writing this letter to inform you of my intent to apply as a casual support worker for Developmental Disabilities Associates. I am hoping you are willing to write a letter of reference for me.

As one of your PSYC 408 students I learned about the field of Clinical Psychology and how Psychologists work in fields similar to the one I have applied to work in. Your course acts as a launch pad for many potential social workers and other forms of social psychology. I hope to take what I have learned in your class and use it as framework to support me in my work as a support worker.

I hope you will consider writing a letter of reference on my behalf.

Sincerely,

Zachary Robert Beardsley